

PERS 2 Frequently Asked Questions

1. How long will my benefit last?

You are guaranteed a retirement benefit for your lifetime and, if you choose a survivor option, for the lifetime of your survivor.

2. When am I eligible to receive a benefit?

Plan 2 provides a retirement benefit at:

- Age 65 or older with at least five years of service credit, or
- Age 55 or older with at least 20 years of service credit. Your benefit will be reduced if you are under age 65. There is less of a reduction if you have 30 or more years of service credit.*

*Plan 2 and Plan 3 provide an unreduced defined benefit at age 62 for members who were hired before May 1, 2013 and retire with 30 or more years of service credit. This benefit provision is part of legislation which ended gain sharing. If a court decides the repeal of gain sharing is invalid, the early retirement rules that were in place before the passage of the new law will apply.

Your Plan 2 handbook contains more information.

3. How do I calculate my Average Final Compensation (AFC)?

Average your monthly salary from the highest-paid 60 consecutive months in which you earned service credit, no matter when that is in your career. Your AFC does not include severance pay, such as lump-sum payments for deferred sick leave, vacation, or annual leave.