State of Washington
Department of Labor & Industries
Prevailing Wage Section - Telephone 360-902-5335
PO Box 44540, Olympia, WA 98504-4540

Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

Journey Level Prevailing Wage Rates for the Effective Date: 08/31/2011

County	Trade	Job Classification	Wage	Holiday	Overtime	Note
Benton	Asbestos Abatement Workers	Journey Level	$33.41	5D	1H	
Benton	Boilermakers	Journey Level	$57.99	5N	1C	
Benton	Brick Mason	Journey Level	$40.03	5A	1M	
Benton	Building Service Employees	Janitor	$8.67		1	
Benton	Building Service Employees	Shampooer	$11.14		1	
Benton	Building Service Employees	Waxer	$8.67		1	
Benton	Building Service Employees	Window Cleaner	$8.67		1	
Benton	Cabinet Makers (In Shop)	Journey Level	$15.51		1	
Benton	Carpenters	Carpenters	$37.90	5A	1B	8N
Benton	Cement Masons	Journey Level	$36.50	7B	1N	
Benton	Divers & Tenders	Diver	$73.34	5A	1B	8A
Benton	Divers & Tenders	Diver on Standby	$42.59	5A	1B	
Benton	Divers & Tenders	Diver Tender	$41.59	5A	1B	
Benton	Divers & Tenders	Diving Master	$50.24	5A	1B	
Benton	Divers & Tenders	Surface RCV & ROV Operator	$41.59	5A	1B	
Benton	Divers & Tenders	Surface RCV & ROV Operator Tender	$39.84	5A	1B	
Benton	Dredge Workers	Assistant Engineer	$47.09	5D	1N	8D

Benton	Dredge Workers	Assistant Mate(deckhand)	$46.58	5D	1N	8D
Benton	Dredge Workers	Boatmen	$47.09	5D	1N	8D
Benton	Dredge Workers	Engineer Oiler	$47.14	5D	1N	8D
Benton	Dredge Workers	Leverman, Hydraulic	$48.71	5D	1N	8D
Benton	Dredge Workers	Maintenance	$46.58	5D	1N	8D
Benton	Dredge Workers	Mates	$47.09	5D	1N	8D
Benton	Dredge Workers	Oiler	$46.58	5D	1N	8D
Benton	Drywall Applicator	Journey Level	$37.90	5A	1B	8N
Benton	Drywall Tapers	Journey Level	$31.79	7E	1P	
Benton	Electrical Fixture Maintenance Workers	Journey Level	$34.23		1	
Benton	Electricians - Inside	Cable Splicer	$53.57	5A	1E	
Benton	Electricians - Inside	Journey Level	$51.72	5A	1E	
Benton	Electricians - Inside	Welder	$55.41	5A	1E	
Benton	Electricians - Motor Shop	Craftsman	$15.37		1	
Benton	Electricians - Motor Shop	Journey Level	$14.69		1	
Benton	Electricians - Powerline Construction	Cable Splicer	$63.04	5A	4A	
Benton	Electricians - Powerline Construction	Certified Line Welder	$57.61	5A	4A	
Benton	Electricians - Powerline Construction	Groundperson	$41.06	5A	4A	
Benton	Electricians - Powerline Construction	Head Groundperson	$43.33	5A	4A	
Benton	Electricians - Powerline Construction	Heavy Line Equipment Operator	$57.61	5A	4A	
Benton	Electricians - Powerline Construction	Jackhammer Operator	$43.33	5A	4A	
Benton	Electricians - Powerline Construction	Journey Level Lineperson	$57.61	5A	4A	
Benton	Electricians - Powerline Construction	Line Equipment Operator	$48.64	5A	4A	
Benton	Electricians - Powerline Construction	Pole Sprayer	$57.61	5A	4A	
Benton	Electricians - Powerline Construction	Powderperson	$43.33	5A	4A	
Benton	Electronic Technicians	Journey Level	$11.00		1	
Benton	Elevator Constructors	Mechanic	$72.01	7D	4A	
Benton	Elevator Constructors	Mechanic In Charge	$78.13	7D	4A	
Benton	Fabricated Precast Concrete Products	Journey Level - In-Factory Work Only	$9.96		1	
Benton	Fence Erectors	Fence Erector	$29.15		1	
Benton	Flaggers	Journey Level	$31.31	7B	1M	
Benton	Glaziers	Journey Level	$24.39	7E	1K	

Benton	Heat & Frost Insulators And Asbestos Workers	Journey Level	$46.90	5K	1U	
Benton	Heating Equipment Mechanics	Journey Level	$49.76	5A	1X	
Benton	Hod Carriers & Mason Tenders	Journey Level	$34.24	7B	1M	
Benton	Industrial Engine And Machine Mechanics	Journey Level	$15.65		1	
Benton	Industrial Power Vacuum Cleaner	Journey Level	$9.24		1	
Benton	Inland Boatmen	Journey Level	$8.67		1	
Benton	Inspection/Cleaning /Sealing Of Sewer & Water Systems By Remote Control	Cleaner Operator, Foamer Operator	$9.73		1	
Benton	Inspection/Cleaning /Sealing Of Sewer & Water Systems By Remote Control	Grout Truck Operator	$11.48		1	
Benton	Inspection/Cleaning /Sealing Of Sewer & Water Systems By Remote Control	Head Operator	$12.78		1	
Benton	Inspection/Cleaning /Sealing Of Sewer & Water Systems By Remote Control	Technician	$8.67		1	
Benton	Inspection/Cleaning /Sealing Of Sewer & Water Systems By Remote Control	Tv Truck Operator	$10.53		1	
Benton	Insulation Applicators	Journey Level	$37.90	5A	1B	8N
Benton	Ironworkers	Journeyman	$50.69	7N	1O	
Benton	Laborers	Air And Hydraulic Track Drill	$33.95	7B	1M	
Benton	Laborers	Asphalt Raker	$33.95	7B	1M	
Benton	Laborers	Asphalt Roller, Walking	$33.68	7B	1M	
Benton	Laborers	Brick Pavers	$33.41	7B	1M	
Benton	Laborers	Brush Hog Feeder	$33.41	7B	1M	
Benton	Laborers	Brush Machine	$33.95	7B	1M	
Benton	Laborers	Caisson Worker, Free Air	$33.95	7B	1M	
Benton	Laborers	Carpenter Tender	$33.41	7B	1M	
Benton	Laborers	Cement Finisher Tender	$33.68	7B	1M	
Benton	Laborers	Cement Handler	$33.41	7B	1M	
Benton	Laborers	Chain Saw Operator & Faller	$33.95	7B	1M	

Benton	Laborers	Clean-up Laborer	$33.41	7B	1M	
Benton	Laborers	Compaction Equipment	$33.68	7B	1M	
Benton	Laborers	Concrete Crewman	$33.41	7B	1M	
Benton	Laborers	Concrete Saw, Walking	$33.68	7B	1M	
Benton	Laborers	Concrete Signalman	$33.41	7B	1M	
Benton	Laborers	Concrete Stack	$33.95	7B	1M	
Benton	Laborers	Confined Space Attendant	$33.41	7B	1M	
Benton	Laborers	Crusher Feeder	$33.41	7B	1M	
Benton	Laborers	Demolition	$33.41	7B	1M	
Benton	Laborers	Demolition Torch	$33.68	7B	1M	
Benton	Laborers	Dope Pot Fireman, Non-mechanical	$33.68	7B	1M	
Benton	Laborers	Driller Helper (when Required To Move & Position Machine)	$33.68	7B	1M	
Benton	Laborers	Drills With Dual Masts	$34.23	7B	1M	
Benton	Laborers	Dry Stack Walls	$33.41	7B	1M	
Benton	Laborers	Dumpman	$33.41	7B	1M	
Benton	Laborers	Erosion Control Laborer	$33.41	7B	1M	
Benton	Laborers	Final Detail Cleanup (i.e., Dusting, Vacuuming, Window Cleaning; Not Construction Debris Cleanup)	$31.31	7B	1M	
Benton	Laborers	Firewatch	$33.41	7B	1M	
Benton	Laborers	Form Cleaning Machine Feeder, Stacker	$33.41	7B	1M	
Benton	Laborers	Form Setter, Paving	$33.68	7B	1M	
Benton	Laborers	General Laborer	$33.41	7B	1M	
Benton	Laborers	Grade Checker	$35.94	7B	1M	
Benton	Laborers	Grout Machine Header Tender	$33.41	7B	1M	
Benton	Laborers	Guard Rail	$33.41	7B	1M	
Benton	Laborers	Gunite	$33.95	7B	1M	
Benton	Laborers	Hazardous Waste Worker (level A)	$34.23	7B	1M	
Benton	Laborers	Hazardous Waste Worker (level B)	$33.95	7B	1M	
Benton	Laborers	Hazardous Waste Worker (level C)	$33.68	7B	1M	
Benton	Laborers	Hazardous Waste Worker (level D)	$33.41	7B	1M	
Benton	Laborers	Hdpe Or Similar Liner Installer	$33.41	7B	1M	

Benton	Laborers	High Scaler	$33.95	7B	1M	
Benton	Laborers	Jackhammer Operator Miner, Class "b"	$33.68	7B	1M	
Benton	Laborers	Laser Beam Operator	$33.95	7B	1M	
Benton	Laborers	Miner, Class "a"	$33.41	7B	1M	
Benton	Laborers	Miner, Class "c"	$33.95	7B	1M	
Benton	Laborers	Miner, Class "d"	$34.23	7B	1M	
Benton	Laborers	Monitor Operator, Air Track Or Similar Mounting	$33.95	7B	1M	
Benton	Laborers	Mortar Mixer	$33.95	7B	1M	
Benton	Laborers	Nipper	$33.41	7B	1M	
Benton	Laborers	Nozzleman	$33.95	7B	1M	
Benton	Laborers	Nozzleman, Water (to Include Fire Hose), Air Or Steam	$33.68	7B	1M	
Benton	Laborers	Pavement Breaker, 90 Lbs. & Over	$33.95	7B	1M	
Benton	Laborers	Pavement Breaker, Under 90 Lbs.	$33.68	7B	1M	
Benton	Laborers	Pipelayer	$33.95	7B	1M	
Benton	Laborers	Pipelayer, Corrugated Metal Culvert And Multi-plate	$33.68	7B	1M	
Benton	Laborers	Pipewrapper	$33.95	7B	1M	
Benton	Laborers	Plasterer Tenders	$33.95	7B	1M	
Benton	Laborers	Pot Tender	$33.68	7B	1M	
Benton	Laborers	Powderman	$35.60	7B	1M	
Benton	Laborers	Powderman Helper	$33.68	7B	1M	
Benton	Laborers	Power Buggy Operator	$33.68	7B	1M	
Benton	Laborers	Power Tool Operator, Gas, Electric, Pneumatic	$33.68	7B	1M	
Benton	Laborers	Railroad Equipment, Power Driven, Except Dual Mobile	$33.68	7B	1M	
Benton	Laborers	Railroad Power Spiker Or Puller, Dual Mobile	$33.68	7B	1M	
Benton	Laborers	Remote Equipment Operator	$34.23	7B	1M	
Benton	Laborers	Remote Equipment Operator (i.e. Compaction And Demolition)	$33.68	7B	1M	
Benton	Laborers	Rigger/signal Person	$33.68	7B	1M	
Benton	Laborers	Riprap Person	$33.41	7B	1M	
Benton	Laborers	Rodder & Spreader	$33.68	7B	1M	

Benton	Laborers	Sandblast Tailhoseman	$33.41	7B	1M	
Benton	Laborers	Scaffold Erector, Wood Or Steel	$33.41	7B	1M	
Benton	Laborers	Stake Jumper	$33.41	7B	1M	
Benton	Laborers	Structural Mover	$33.41	7B	1M	
Benton	Laborers	Tailhoseman (water Nozzle)	$33.41	7B	1M	
Benton	Laborers	Timber Bucker & Faller (by Hand)	$33.41	7B	1M	
Benton	Laborers	Track Laborer (rr)	$33.41	7B	1M	
Benton	Laborers	Trencher, Shawnee	$33.68	7B	1M	
Benton	Laborers	Trenchless Technology Technician	$33.95	7B	1M	
Benton	Laborers	Truck Loader	$33.41	7B	1M	
Benton	Laborers	Tugger Operator	$33.68	7B	1M	
Benton	Laborers	Vibrators, All	$33.95	7B	1M	
Benton	Laborers	Wagon Drills	$33.68	7B	1M	
Benton	Laborers	Water Pipe Liner	$33.68	7B	1M	
Benton	Laborers	Welder, Electric, Manual Or Automatic (hdpe Or Similar Pipe And Liner)	$34.23	7B	1M	
Benton	Laborers	Well-point Person	$33.41	7B	1M	
Benton	Laborers	Wheelbarrow, Power Driven	$33.68	7B	1M	
Benton	Laborers - Underground Sewer & Water	General Laborer & Topman	$33.41	7B	1M	
Benton	Laborers - Underground Sewer & Water	Pipe Layer	$33.95	7B	1M	
Benton	Landscape Construction	Irrigation Or Lawn Sprinkler Installers	$10.13		1	
Benton	Landscape Construction	Landscape Equipment Operators Or Truck Drivers	$20.17		1	
Benton	Landscape Construction	Landscaping Or Planting Laborers	$13.56		1	
Benton	Lathers	JOURNEY LEVEL	$12.41		1	
Benton	Marble Setters	Journey Level	$40.03	5A	1M	
Benton	Metal Fabrication (In Shop)	Machine Operator	$10.53		1	
Benton	Metal Fabrication (In Shop)	Painter	$9.76		1	
Benton	Metal Fabrication (In Shop)	Welder	$16.70		1	
Benton	Millwright	Journey Level	$29.22		1	
Benton	Modular Buildings	Journey Level	$8.67		1	

Benton	Painters	Journeyman	$28.12	6Z	1W	
Benton	Pile Driver	Journey Level	$38.84	5A	1B	8N
Benton	Plasterers	Journey Level	$36.33	7K	1N	
Benton	Playground & Park Equipment Installers	Journey Level	$8.67		1	
Benton	Plumbers & Pipefitters	Journey Level	$56.10		1	
Benton	Power Equipment Operators	A-frame Truck (2 Or More Drums)	$37.74	7B	1M	8D
Benton	Power Equipment Operators	A-frame Truck (single Drum)	$37.13	7B	1M	8D
Benton	Power Equipment Operators	Asphalt Plant Operator	$38.34	7B	1M	8D
Benton	Power Equipment Operators	Assistant Plant Operator, Fireman Or Pugmixer (asphalt)	$37.13	7B	1M	8D
Benton	Power Equipment Operators	Assistant Refrigeration Plant & Chiller Operator (over 1000 Ton)	$37.74	7B	1M	8D
Benton	Power Equipment Operators	Assistant Refrigeration Plant (under 1000 Ton)	$37.13	7B	1M	8D
Benton	Power Equipment Operators	Automatic Subgrader (ditches & Trimmers)	$38.34	7B	1M	8D
Benton	Power Equipment Operators	Backfillers (cleveland & Similar)	$37.74	7B	1M	8D
Benton	Power Equipment Operators	Backhoe & Hoe Ram (under 3/4 Yd.)	$38.06	7B	1M	8D
Benton	Power Equipment Operators	Backhoe (45,000 Gw & Under)	$38.06	7B	1M	8D
Benton	Power Equipment Operators	Backhoe (45,000 Gw To 110,000 Gw)	$38.34	7B	1M	8D
Benton	Power Equipment Operators	Backhoe (over 110,000 Gw)	$38.61	7B	1M	8D
Benton	Power Equipment Operators	Backhoes & Hoe Ram (3 Yds & Over)	$38.61	7B	1M	8D
Benton	Power Equipment Operators	Backhoes & Hoe Ram (3/4 Yd. To 3 Yd.)	$38.34	7B	1M	8D
Benton	Power Equipment Operators	Bagley Or Stationary Scraper	$37.13	7B	1M	8D
Benton	Power Equipment Operators	Batch & Wet Mix Operator (multiple Units, 2 & Incl. 4)	$38.34	7B	1M	8D
Benton	Power Equipment Operators	Batch Plant & Wet Mix Operator, Single Unit (concrete)	$37.74	7B	1M	8D
Benton	Power Equipment Operators	Batch Plant (over 4 Units)	$38.34	7B	1M	8D

Benton	Power Equipment Operators	Belt Finishing Machine	$37.13	7B	1M	8D
Benton	Power Equipment Operators	Belt Loader (kocal Or Similar)	$37.74	7B	1M	8D
Benton	Power Equipment Operators	Belt-crete Conveyors With Power Pack Or Similar	$37.74	7B	1M	8D
Benton	Power Equipment Operators	Bending Machine	$37.74	7B	1M	8D
Benton	Power Equipment Operators	Bit Grinders	$36.81	7B	1M	8D
Benton	Power Equipment Operators	Blade (finish & Bluetop), Automatic, Cmi, Abc, Finish Athey & Huber & Similar When Used As Automatic	$38.61	7B	1M	8D
Benton	Power Equipment Operators	Blade Operator (motor Patrol & Attachments)	$38.34	7B	1M	8D
Benton	Power Equipment Operators	Blower Operator (cement)	$37.13	7B	1M	8D
Benton	Power Equipment Operators	Boat Operator	$36.81	7B	1M	8D
Benton	Power Equipment Operators	Bob Cat (skid Steer)	$37.74	7B	1M	8D
Benton	Power Equipment Operators	Bolt Threading Machine	$36.81	7B	1M	8D
Benton	Power Equipment Operators	Boom Cats (side)	$38.34	7B	1M	8D
Benton	Power Equipment Operators	Boring Machine (earth)	$37.74	7B	1M	8D
Benton	Power Equipment Operators	Boring Machine (rock Under 8" Bit) (quarry Master, Joy Or Similar)	$37.74	7B	1M	8D
Benton	Power Equipment Operators	Bump Cutter (wayne, Saginau Or Similar)	$37.74	7B	1M	8D
Benton	Power Equipment Operators	Cableway Controller (dispatcher)	$38.34	7B	1M	8D
Benton	Power Equipment Operators	Cableway Operators	$38.61	7B	1M	8D
Benton	Power Equipment Operators	Canal Lining Machine (concrete)	$37.74	7B	1M	8D
Benton	Power Equipment Operators	Carrydeck & Boom Truck (under 25 Tons)	$38.06	7B	1M	8D
Benton	Power Equipment Operators	Cement Hog	$37.13	7B	1M	8D
Benton	Power Equipment Operators	Chipper (without Crane) Cleaning & Doping Machine (pipeline)	$37.74	7B	1M	8D

Benton	Power Equipment Operators	Clamshell, Dragline	$39.71	7B	1M	8D
Benton	Power Equipment Operators	Compactor (self-propelled With Blade)	$38.34	7B	1M	8D
Benton	Power Equipment Operators	Compressor (2000 Cfm Or Over, 2 Or More, Gas Diesel Or Electric Power)	$37.13	7B	1M	8D
Benton	Power Equipment Operators	Compressors (under 2000 Cfm, Gas, Diesel Or Electric Power)	$36.81	7B	1M	8D
Benton	Power Equipment Operators	Concrete Cleaning / Decontamination Machine Operator	$38.61	7B	1M	8D
Benton	Power Equipment Operators	Concrete Pump Boon Truck	$38.34	7B	1M	8D
Benton	Power Equipment Operators	Concrete Pumps (squeeze-crete, Flow-crete, Whitman & Similar)	$37.90	7B	1M	8D
Benton	Power Equipment Operators	Concrete Saw (multiple Cut)	$37.13	7B	1M	8D
Benton	Power Equipment Operators	Concrete Slip Form Paver	$38.34	7B	1M	8D
Benton	Power Equipment Operators	Conveyor Aggregate Delivery Systems (c.a.d.)	$38.34	7B	1M	8D
Benton	Power Equipment Operators	Crane Oiler- Driver (cdl Required) & Cable Tender, Mucking Machine	$36.81	7B	1M	8D
Benton	Power Equipment Operators	Cranes (25 Tons & Under), All Attachments Incl. Clamshell, Dragline	$38.06	7B	1M	8D
Benton	Power Equipment Operators	Cranes (25 Tons To And Including 45 Tons), All Attachments Incl. Clamshell, Dragline	$38.34	7B	1M	8D
Benton	Power Equipment Operators	Cranes (45 Tons To 85 Tons), All Attachments Incl. Clamshell And Dragline	$38.61	7B	1M	8D
Benton	Power Equipment Operators	Cranes (85 Tons & Over) And All Climbing, Overhead, Rail & Tower. All Attachments Incl.	$39.71	7B	1M	8D
Benton	Power Equipment Operators	Crusher Feeder	$36.81	7B	1M	8D
Benton	Power Equipment Operators	Crusher, Grizzle & Screening Plant Operator	$38.34	7B	1M	8D
Benton	Power Equipment Operators	Curb Extruder (asphalt Or Concrete)	$37.90	7B	1M	8D

Benton	Power Equipment Operators	Deck Engineer	$37.74	7B	1M	8D
Benton	Power Equipment Operators	Deck Hand	$36.81	7B	1M	8D
Benton	Power Equipment Operators	Derricks & Stifflegs (65 Tons & Over)	$38.61	7B	1M	8D
Benton	Power Equipment Operators	Derricks & Stifflegs (under 65 Tons)	$38.06	7B	1M	8D
Benton	Power Equipment Operators	Distributor Leverman	$37.13	7B	1M	8D
Benton	Power Equipment Operators	Ditch Witch Or Similar	$37.13	7B	1M	8D
Benton	Power Equipment Operators	Dope Pots (power Agitated	$37.13	7B	1M	8D
Benton	Power Equipment Operators	Dozer / Tractor (up To D-6 Or Equivalent) And Traxcavator	$37.74	7B	1M	8D
Benton	Power Equipment Operators	Dozer / Tractors (d-6 & Equivalent & Over)	$38.34	7B	1M	8D
Benton	Power Equipment Operators	Dozer, 834 R/t & Similar	$38.34	7B	1M	8D
Benton	Power Equipment Operators	Drill Doctor	$38.34	7B	1M	8D
Benton	Power Equipment Operators	Driller Licensed	$39.71	7B	1M	8D
Benton	Power Equipment Operators	Drillers Helper	$36.81	7B	1M	8D
Benton	Power Equipment Operators	Drilling Equipment (8" Bit & Over) (robbins, Reverse Circulation & Similar)	$38.06	7B	1M	8D
Benton	Power Equipment Operators	Drills (churn, Core, Calyx Or Diamond)	$37.90	7B	1M	8D
Benton	Power Equipment Operators	Elevating Belt (holland Type)	$38.61	7B	1M	8D
Benton	Power Equipment Operators	Elevating Belt-type Loader (euclid, Barber Green & Similar)	$37.74	7B	1M	8D
Benton	Power Equipment Operators	Elevating Grader-type Loader (dumor, Adams Or Similar)	$37.74	7B	1M	8D
Benton	Power Equipment Operators	Elevator Hoisting Materials	$37.13	7B	1M	8D
Benton	Power Equipment Operators	Equipment Serviceman, Greaser & Oiler	$37.90	7B	1M	8D
Benton	Power Equipment Operators	Fireman & Heater Tender	$36.81	7B	1M	8D

Benton	Power Equipment Operators	Fork Lift Or Lumber Stacker, Hydra-life & Similar	$37.13	7B	1M	8D
Benton	Power Equipment Operators	Generator Plant Engineers (diesel Or Electric)	$37.74	7B	1M	8D
Benton	Power Equipment Operators	Gin Trucks (pipeline)	$37.13	7B	1M	8D
Benton	Power Equipment Operators	Grade Checker	$38.06	7B	1M	8D
Benton	Power Equipment Operators	Gunite Combination Mixer & Compressor	$37.74	7B	1M	8D
Benton	Power Equipment Operators	H.d. Mechanic	$38.61	7B	1M	8D
Benton	Power Equipment Operators	H.d. Welder	$38.61	7B	1M	8D
Benton	Power Equipment Operators	Helicopter Pilot	$39.71	7B	1M	8D
Benton	Power Equipment Operators	Helper, Mechanic Or Welder, H.D	$36.81	7B	1M	8D
Benton	Power Equipment Operators	Hoe Ram	$38.06	7B	1M	8D
Benton	Power Equipment Operators	Hoist (2 Or More Drums Or Tower Hoist)	$37.90	7B	1M	8D
Benton	Power Equipment Operators	Hoist, Single Drum	$37.13	7B	1M	8D
Benton	Power Equipment Operators	Hydraulic Platform Trailers (goldhofer, Shaurerly And Similar)	$38.61	7B	1M	8D
Benton	Power Equipment Operators	Hydro-seeder, Mulcher, Nozzleman	$36.81	7B	1M	8D
Benton	Power Equipment Operators	Lime Batch Tank Operator (recycle Train)	$38.34	7B	1M	8D
Benton	Power Equipment Operators	Lime Brain Operator (recycle Train)	$38.34	7B	1M	8D
Benton	Power Equipment Operators	Loader (360 Degrees Revolving Koehring Scooper Or Similar)	$38.61	7B	1M	8D
Benton	Power Equipment Operators	Loader Operator (front-end & Overhead, 4 Yds. Incl. 8 Yds.)	$38.34	7B	1M	8D
Benton	Power Equipment Operators	Loaders (bucket Elevators And Conveyors)	$37.13	7B	1M	8D
Benton	Power Equipment Operators	Loaders (overhead & Front-end, Over 8 Yds. To 10 Yds.)	$38.61	7B	1M	8D

Benton	Power Equipment Operators	Loaders (overhead & Front-end, Under 4 Yds.. R/t)	$37.90	7B	1M	8D
Benton	Power Equipment Operators	Loaders (overhead And Front-end, 10 Yds. & Over)	$39.71	7B	1M	8D
Benton	Power Equipment Operators	Locomotive Engineer	$37.74	7B	1M	8D
Benton	Power Equipment Operators	Longitudinal Float	$37.13	7B	1M	8D
Benton	Power Equipment Operators	Master Environmental Maintenance Technician	$38.61	7B	1M	8D
Benton	Power Equipment Operators	Mixer (portable - Concrete)	$37.13	7B	1M	8D
Benton	Power Equipment Operators	Mixermobile	$37.74	7B	1M	8D
Benton	Power Equipment Operators	Mobile Crusher Operator (recycle Train)	$38.34	7B	1M	8D
Benton	Power Equipment Operators	Mucking Machine	$37.74	7B	1M	8D
Benton	Power Equipment Operators	Multiple Dozer Units With Single Blade	$38.34	7B	1M	8D
Benton	Power Equipment Operators	Pavement Breaker, Hydra-hammer & Similar	$37.13	7B	1M	8D
Benton	Power Equipment Operators	Paving (dual Drum)	$38.06	7B	1M	8D
Benton	Power Equipment Operators	Paving Machine (asphalt And Concrete)	$38.34	7B	1M	8D
Benton	Power Equipment Operators	Piledriving Engineers	$38.06	7B	1M	8D
Benton	Power Equipment Operators	Plant Oiler	$36.81	7B	1M	8D
Benton	Power Equipment Operators	Posthole Auger Or Punch	$37.74	7B	1M	8D
Benton	Power Equipment Operators	Power Broom	$37.13	7B	1M	8D
Benton	Power Equipment Operators	Pump (grout Or Jet)	$37.74	7B	1M	8D
Benton	Power Equipment Operators	Pumpman	$36.81	7B	1M	8D
Benton	Power Equipment Operators	Quad-track Or Similar Equipment	$38.34	7B	1M	8D
Benton	Power Equipment Operators	Railroad Ballast Regulation Operator (self-propelled)	$37.13	7B	1M	8D
Benton	Power Equipment Operators	Railroad Power Tamper Operator (self-propelled)	$37.13	7B	1M	8D

Benton	Power Equipment Operators	Railroad Tamper Jack Operator (self-propelled)	$37.13	7B	1M	8D
Benton	Power Equipment Operators	Railroad Track Liner Operator (self-propelled)	$38.06	7B	1M	8D
Benton	Power Equipment Operators	Refrigeration Plant Engineer (1000 Tons & Over)	$38.06	7B	1M	8D
Benton	Power Equipment Operators	Refrigeration Plant Engineer (under 1000 Ton)	$37.90	7B	1M	8D
Benton	Power Equipment Operators	Rollerman (finishing Asphalt Pavement)	$38.34	7B	1M	8D
Benton	Power Equipment Operators	Rollers, All Types On Subgrade, Including Seal And Chip Coating (farm Type, Case, John Deere And Similar,or Compacting Vibrator), Except When Pulled B	$36.81	7B	1M	8D
Benton	Power Equipment Operators	Roto Mill (pavement Grinder)	$38.34	7B	1M	8D
Benton	Power Equipment Operators	Rotomill Groundsman	$37.90	7B	1M	8D
Benton	Power Equipment Operators	Rubber-tired Scrapers (multiple Engine With Three Or More Scrapers)	$38.61	7B	1M	8D
Benton	Power Equipment Operators	Rubber-tired Skidders (r/t With Or Without Attachments)	$37.90	7B	1M	8D
Benton	Power Equipment Operators	Scrapers, All, Rubber-tired	$38.34	7B	1M	8D
Benton	Power Equipment Operators	Screed Operator	$38.34	7B	1M	8D
Benton	Power Equipment Operators	Shovels (3 Yds. & Over)	$38.61	7B	1M	8D
Benton	Power Equipment Operators	Shovels (under 3 Yds.)	$38.34	7B	1M	8D
Benton	Power Equipment Operators	Signalman (whirleys, Highline, Hammerheads Or Similar)	$38.06	7B	1M	8D
Benton	Power Equipment Operators	Soil Stabilizer (p & H Or Similar)	$37.74	7B	1M	8D
Benton	Power Equipment Operators	Spray Curing Machine (concrete)	$37.13	7B	1M	8D
Benton	Power Equipment Operators	Spreader Box (self-propelled)	$37.13	7B	1M	8D
Benton	Power Equipment Operators	Spreader Machine	$37.74	7B	1M	8D

Benton	Power Equipment Operators	Steam Cleaner	$36.81	7B	1M	8D
Benton	Power Equipment Operators	Straddle Buggy (ross & Similar On Construction Job Only)	$37.13	7B	1M	8D
Benton	Power Equipment Operators	Surface Heater & Planer Machine	$37.90	7B	1M	8D
Benton	Power Equipment Operators	Tractor (farm Type R/t With Attachments, Except Backhoe)	$37.13	7B	1M	8D
Benton	Power Equipment Operators	Traverse Finish Machine	$37.74	7B	1M	8D
Benton	Power Equipment Operators	Trenching Machines (7 Ft. Depth & Over)	$38.34	7B	1M	8D
Benton	Power Equipment Operators	Trenching Machines (under 7 Ft. Depth Capacity)	$37.90	7B	1M	8D
Benton	Power Equipment Operators	Tug Boat Operator	$38.34	7B	1M	8D
Benton	Power Equipment Operators	Tugger Operator	$37.13	7B	1M	8D
Benton	Power Equipment Operators	Turnhead (with Re-screening)	$37.90	7B	1M	8D
Benton	Power Equipment Operators	Turnhead Operator	$37.74	7B	1M	8D
Benton	Power Equipment Operators	Ultra High Pressure Wateriet Cutting Tool System Operator, (30,000 Psi)	$38.61	7B	1M	8D
Benton	Power Equipment Operators	Vactor Guzzler, Super Sucker	$38.34	7B	1M	8D
Benton	Power Equipment Operators	Vacuum Blasting Machine Operator	$38.61	7B	1M	8D
Benton	Power Equipment Operators	Vacuum Drill (reverse Circulation Drill Under 8" Bit)	$37.90	7B	1M	8D
Benton	Power Equipment Operators	Welding Machine	$36.81	7B	1M	8D
Benton	Power Equipment Operators	Whirleys & Hammerheads, All	$38.61	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	A-frame Truck (2 Or More Drums)	$37.74	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	A-frame Truck (single Drum)	$37.13	7B	1M	8D

Benton	Power Equipment Operators- Underground Sewer & Water	Asphalt Plant Operator	$38.34	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Assistant Plant Operator, Fireman Or Pugmixer (asphalt)	$37.13	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Assistant Refrigeration Plant & Chiller Operator (over 1000 Ton)	$37.74	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Assistant Refrigeration Plant (under 1000 Ton)	$37.13	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Automatic Subgrader (ditches & Trimmers)	$38.34	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Backfillers (cleveland & Similar)	$37.74	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Backhoe & Hoe Ram (under 3/4 Yd.)	$38.06	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Backhoe (45,000 Gw & Under)	$38.06	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Backhoe (45,000 Gw To 110,000 Gw)	$38.34	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Backhoe (over 110,000 Gw)	$38.61	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Backhoes & Hoe Ram (3 Yds & Over)	$38.61	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Backhoes & Hoe Ram (3/4 Yd. To 3 Yd.)	$38.34	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Bagley Or Stationary Scraper	$37.13	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Batch & Wet Mix Operator (multiple Units, 2 & Incl. 4)	$38.34	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Batch Plant & Wet Mix Operator, Single Unit (concrete)	$37.74	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Batch Plant (over 4 Units)	$38.34	7B	1M	8D

Benton	Power Equipment Operators- Underground Sewer & Water	Belt Finishing Machine	$37.13	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Belt Loader (kocal Or Similar)	$37.74	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Belt-crete Conveyors With Power Pack Or Similar	$37.74	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Bending Machine	$37.74	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Bit Grinders	$36.81	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Blade (finish & Bluetop), Automatic, Cmi, Abc, Finish Athey & Huber & Similar When Used As Automatic	$38.61	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Blade Operator (motor Patrol & Attachments)	$38.34	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Blower Operator (cement)	$37.13	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Boat Operator	$36.81	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Bob Cat (skid Steer)	$37.74	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Bolt Threading Machine	$36.81	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Boom Cats (side)	$38.34	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Boring Machine (earth)	$37.74	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Boring Machine (rock Under 8" Bit) (quarry Master, Joy Or Similar)	$37.74	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Bump Cutter (wayne, Saginau Or Similar)	$37.74	7B	1M	8D

Benton	Power Equipment Operators- Underground Sewer & Water	Cableway Controller (dispatcher)	$38.34	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Cableway Operators	$38.61	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Canal Lining Machine (concrete)	$37.74	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Carrydeck & Boom Truck (under 25 Tons)	$38.06	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Cement Hog	$37.13	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Chipper (without Crane) Cleaning & Doping Machine (pipeline)	$37.74	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Clamshell, Dragline	$39.71	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Compactor (self-propelled With Blade)	$38.34	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Compressor (2000 Cfm Or Over, 2 Or More, Gas Diesel Or Electric Power)	$37.13	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Compressors (under 2000 Cfm, Gas, Diesel Or Electric Power)	$36.81	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Concrete Cleaning / Decontamination Machine Operator	$38.61	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Concrete Pump Boon Truck	$38.34	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Concrete Pumps (squeeze-crete, Flow-crete, Whitman & Similar)	$37.90	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Concrete Saw (multiple Cut)	$37.13	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Concrete Slip Form Paver	$38.34	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Conveyor Aggregate Delivery Systems (c.a.d.)	$38.34	7B	1M	8D

Benton	Power Equipment Operators- Underground Sewer & Water	Crane Oiler- Driver (cdl Required) & Cable Tender, Mucking Machine	$36.81	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Cranes (25 Tons & Under), All Attachments Incl. Clamshell, Dragline	$38.06	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Cranes (25 Tons To And Including 45 Tons), All Attachments Incl. Clamshell, Dragline	$38.34	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Cranes (45 Tons To 85 Tons), All Attachments Incl. Clamshell And Dragline	$38.61	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Cranes (85 Tons & Over) And All Climbing, Overhead, Rail & Tower. All Attachments Incl.	$39.71	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Crusher Feeder	$36.81	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Crusher, Grizzle & Screening Plant Operator	$38.34	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Curb Extruder (asphalt Or Concrete)	$37.90	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Deck Engineer	$37.74	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Deck Hand	$36.81	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Derricks & Stifflegs (65 Tons & Over)	$38.61	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Derricks & Stifflegs (under 65 Tons)	$38.06	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Distributor Leverman	$37.13	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Ditch Witch Or Similar	$37.13	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Dope Pots (power Agitated	$37.13	7B	1M	8D

Benton	Power Equipment Operators- Underground Sewer & Water	Dozer / Tractor (up To D-6 Or Equivalent) And Traxcavator	$37.74	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Dozer / Tractors (d-6 & Equivalent & Over)	$38.34	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Dozer, 834 R/t & Similar	$38.34	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Drill Doctor	$38.34	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Driller Licensed	$39.71	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Drillers Helper	$36.81	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Drilling Equipment (8" Bit & Over) (robbins, Reverse Circulation & Similar)	$38.06	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Drills (churn, Core, Calyx Or Diamond)	$37.90	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Elevating Belt (holland Type)	$38.61	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Elevating Belt-type Loader (euclid, Barber Green & Similar)	$37.74	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Elevating Grader-type Loader (dumor, Adams Or Similar)	$37.74	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Elevator Hoisting Materials	$37.13	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Equipment Serviceman, Greaser & Oiler	$37.90	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Fireman & Heater Tender	$36.81	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Fork Lift Or Lumber Stacker, Hydra-life & Similar	$37.13	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Generator Plant Engineers (diesel Or Electric)	$37.74	7B	1M	8D

Benton	Power Equipment Operators- Underground Sewer & Water	Gin Trucks (pipeline)	$37.13	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Grade Checker	$38.06	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Gunite Combination Mixer & Compressor	$37.74	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	H.d. Mechanic	$38.61	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	H.d. Welder	$38.61	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Helicopter Pilot	$39.71	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Helper, Mechanic Or Welder, H.D	$36.81	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Hoe Ram	$38.06	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Hoist (2 Or More Drums Or Tower Hoist)	$37.90	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Hoist, Single Drum	$37.13	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Hydraulic Platform Trailers (goldhofer, Shaurerly And Similar)	$38.61	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Hydro-seeder, Mulcher, Nozzleman	$36.81	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Lime Batch Tank Operator (recycle Train)	$38.34	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Lime Brain Operator (recycle Train)	$38.34	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Loader (360 Degrees Revolving Koehring Scooper Or Similar)	$38.61	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Loader Operator (front-end & Overhead, 4 Yds. Incl. 8 Yds.)	$38.34	7B	1M	8D

Benton	Power Equipment Operators- Underground Sewer & Water	Loaders (bucket Elevators And Conveyors)	$37.13	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Loaders (overhead & Front-end, Over 8 Yds. To 10 Yds.)	$38.61	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Loaders (overhead & Front-end, Under 4 Yds.. R/t)	$37.90	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Loaders (overhead And Front-end, 10 Yds. & Over)	$39.71	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Locomotive Engineer	$37.74	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Longitudinal Float	$37.13	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Master Environmental Maintenance Technician	$38.61	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Mixer (portable - Concrete)	$37.13	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Mixermobile	$37.74	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Mobile Crusher Operator (recycle Train)	$38.34	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Mucking Machine	$37.74	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Multiple Dozer Units With Single Blade	$38.34	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Pavement Breaker, Hydra-hammer & Similar	$37.13	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Paving (dual Drum)	$38.06	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Paving Machine (asphalt And Concrete)	$38.34	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Piledriving Engineers	$38.06	7B	1M	8D

Benton	Power Equipment Operators- Underground Sewer & Water	Plant Oiler	$36.81	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Posthole Auger Or Punch	$37.74	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Power Broom	$37.13	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Pump (grout Or Jet)	$37.74	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Pumpman	$36.81	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Quad-track Or Similar Equipment	$38.34	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Railroad Ballast Regulation Operator (self-propelled)	$37.13	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Railroad Power Tamper Operator (self-propelled)	$37.13	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Railroad Tamper Jack Operator (self-propelled)	$37.13	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Railroad Track Liner Operator (self-propelled)	$38.06	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Refrigeration Plant Engineer (1000 Tons & Over)	$38.06	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Refrigeration Plant Engineer (under 1000 Ton)	$37.90	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Rollerman (finishing Asphalt Pavement)	$38.34	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Rollers, All Types On Subgrade, Including Seal And Chip Coating (farm Type, Case, John Deere And Similar,or Compacting Vibrator), Except When Pulled B	$36.81	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Roto Mill (pavement Grinder)	$38.34	7B	1M	8D

Benton	Power Equipment Operators- Underground Sewer & Water	Rotomill Groundsman	$37.90	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Rubber-tired Scrapers (multiple Engine With Three Or More Scrapers)	$38.61	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Rubber-tired Skidders (r/t With Or Without Attachments)	$37.90	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Scrapers, All, Rubber-tired	$38.34	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Screed Operator	$38.34	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Shovels (3 Yds. & Over)	$38.61	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Shovels (under 3 Yds.)	$38.34	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Signalman (whirleys, Highline, Hammerheads Or Similar)	$38.06	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Soil Stabilizer (p & H Or Similar)	$37.74	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Spray Curing Machine (concrete)	$37.13	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Spreader Box (self-propelled)	$37.13	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Spreader Machine	$37.74	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Steam Cleaner	$36.81	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Straddle Buggy (ross & Similar On Construction Job Only)	$37.13	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Surface Heater & Planer Machine	$37.90	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Tractor (farm Type R/t With Attachments, Except Backhoe)	$37.13	7B	1M	8D

Benton	Power Equipment Operators- Underground Sewer & Water	Traverse Finish Machine	$37.74	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Trenching Machines (7 Ft. Depth & Over)	$38.34	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Trenching Machines (under 7 Ft. Depth Capacity)	$37.90	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Tug Boat Operator	$38.34	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Tugger Operator	$37.13	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Turnhead (with Re-screening)	$37.90	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Turnhead Operator	$37.74	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Ultra High Pressure Wateriet Cutting Tool System Operator, (30,000 Psi)	$38.61	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Vactor Guzzler, Super Sucker	$38.34	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Vacuum Blasting Machine Operator	$38.61	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Vacuum Drill (reverse Circulation Drill Under 8" Bit)	$37.90	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Welding Machine	$36.81	7B	1M	8D
Benton	Power Equipment Operators- Underground Sewer & Water	Whirleys & Hammerheads, All	$38.61	7B	1M	8D
Benton	Power Line Clearance Tree Trimmers	Journey Level In Charge	$41.95	5A	4A	
Benton	Power Line Clearance Tree Trimmers	Spray Person	$39.83	5A	4A	
Benton	Power Line Clearance Tree Trimmers	Tree Equipment Operator	$40.36	5A	4A	
Benton	Power Line Clearance Tree Trimmers	Tree Trimmer	$37.53	5A	4A	

Benton	Power Line Clearance Tree Trimmers	Tree Trimmer Groundperson	$28.35	5A	4A	
Benton	Refrigeration & Air Conditioning Mechanics	Journey Level	$31.16		1	
Benton	Residential Brick Mason	Journey Level	$40.03	5A	1M	
Benton	Residential Carpenters	Journey Level	$20.00		1	
Benton	Residential Cement Masons	Journey Level	$36.50	7B	1N	
Benton	Residential Drywall Applicators	Journey Level	$18.16		1	
Benton	Residential Drywall Tapers	Journey Level	$17.00		1	
Benton	Residential Electricians	Journey Level	$25.96	5A	1E	
Benton	Residential Glaziers	Journey Level	$13.25		1	
Benton	Residential Insulation Applicators	Journey Level	$15.87		1	
Benton	Residential Laborers	Journey Level	$20.00		1	
Benton	Residential Marble Setters	Journey Level	$40.03	5A	1M	
Benton	Residential Painters	Journey Level	$17.47		1	
Benton	Residential Plumbers & Pipefitters	Journey Level	$25.05		1	
Benton	Residential Refrigeration & Air Conditioning Mechanics	Journey Level	$8.67		1	
Benton	Residential Sheet Metal Workers	Journey Level (Field or Shop)	$36.25	5A	1X	
Benton	Residential Soft Floor Layers	Journey Level	$23.11	5A	1N	
Benton	Residential Sprinkler Fitters (Fire Protection)	Journey Level	$8.67		1	
Benton	Residential Stone Masons	Journey Level	$40.03	5A	1M	
Benton	Residential Terrazzo Workers	Journey Level	$8.67		1	
Benton	Residential Terrazzo/Tile Finishers	Journey Level	$8.67		1	
Benton	Residential Tile Setters	Journey Level	$8.67		1	
Benton	Roofers	Journey Level	$20.85		1	
Benton	Sheet Metal Workers	Journey Level (Field or Shop)	$49.76	5A	1X	
Benton	Shipbuilding & Ship Repair	Journey Level	$8.67		1	
Benton	Sign Makers & Installers (Electrical)	Journey Level	$14.65		1	
Benton	Sign Makers & Installers (Non-Electrical)	Journey Level	$14.65		1	
Benton	Soft Floor Layers	Journey Level	$38.54	7E	2C	

Benton	Solar Controls For Windows	Journey Level	$8.67		1	
Benton	Sprinkler Fitters (Fire Protection)	Journey Level	$47.50	7J	1R	
Benton	Stage Rigging Mechanics (Non Structural)	Journey Level	$13.23		1	
Benton	Stone Masons	Journey Level	$40.03	5A	1M	
Benton	Street And Parking Lot Sweeper Workers	Journey Level	$14.00		1	
Benton	Surveyors	All Classifications	$24.27	Null	1	
Benton	Telecommunication Technicians	Journey Level	$17.39		1	
Benton	Telephone Line Construction - Outside	Cable Splicer	$34.20	5A	2B	
Benton	Telephone Line Construction - Outside	Hole Digger/Ground Person	$18.72	5A	2B	
Benton	Telephone Line Construction - Outside	Installer (Repairer)	$32.78	5A	2B	
Benton	Telephone Line Construction - Outside	Special Aparatus Installer I	$34.20	5A	2B	
Benton	Telephone Line Construction - Outside	Special Apparatus Installer II	$33.51	5A	2B	
Benton	Telephone Line Construction - Outside	Telephone Equipment Operator (Heavy)	$34.21	5A	2B	
Benton	Telephone Line Construction - Outside	Telephone Equipment Operator (Light)	$31.81	5A	2B	
Benton	Telephone Line Construction - Outside	Telephone Lineperson	$31.81	5A	2B	
Benton	Telephone Line Construction - Outside	Television Groundperson	$18.16	5A	2B	
Benton	Telephone Line Construction - Outside	Television Lineperson/Installer	$24.09	5A	2B	
Benton	Telephone Line Construction - Outside	Television System Technician	$28.72	5A	2B	
Benton	Telephone Line Construction - Outside	Television Technician	$25.81	5A	2B	
Benton	Telephone Line Construction - Outside	Tree Trimmer	$31.82	5A	2B	
Benton	Terrazzo Workers	Journey Level	$31.90	5A	1M	
Benton	Tile Setters	Journey Level	$31.90	5A	1M	
Benton	Tile, Marble & Terrazzo Finishers	Journey Level	$27.82	5A	1M	
Benton	Traffic Control Stripers	Journey Level	$39.90	7A	1K	
Benton	Truck Drivers	Asphalt Mix Over 20 Yards (E.WA-690)	$37.23	5D	1V	8M

Benton	Truck Drivers	Asphalt Mix To 20 Yards (E. WA - 690)	$37.07	5D	1V	8M
Benton	Truck Drivers	Dump Truck & Trailer (E.WA-690)	$37.23	5D	1V	8M
Benton	Truck Drivers	Dump Truck (E.WA-690)	$37.07	5D	1V	8M
Benton	Truck Drivers	Other Trucks (E.WA-690)	$36.96	5D	1V	8M
Benton	Truck Drivers	Transit Mixer(e.wa-839)	$39.10	6I	2H	
Benton	Well Drillers & Irrigation Pump Installers	Irrigation Pump Installer	$11.15		1	
Benton	Well Drillers & Irrigation Pump Installers	Oiler	$9.20		1	
Benton	Well Drillers & Irrigation Pump Installers	Well Driller	$18.00		1	

BENEFIT CODE KEY - EFFECTIVE 08-31-2011 THRU 03-02-2012

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OVERTIME CODES

OVERTIME CALCULATIONS ARE BASED ON THE HOURLY RATE ACTUALLY PAID TO THE WORKER. ON PUBLIC WORKS PROJECTS, THE HOURLY RATE MUST BE NOT LESS THAN THE PREVAILING RATE OF WAGE MINUS THE HOURLY RATE OF THE COST OF FRINGE BENEFITS ACTUALLY PROVIDED FOR THE WORKER.

1. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

B. ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

C. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TEN (10) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER OVERTIME HOURS AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

D. THE FIRST TWO (2) HOURS BEFORE OR AFTER A FIVE - EIGHT (8) HOUR WORKWEEK DAY OR A FOUR - TEN (10) HOUR WORKWEEK DAY AND THE FIRST EIGHT (8) HOURS WORKED THE NEXT DAY AFTER EITHER WORKWEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL ADDITIONAL HOURS WORKED AND ALL WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

E. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST EIGHT (8) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER HOURS WORKED MONDAY THROUGH SATURDAY, AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

F. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TEN (10) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER OVERTIME HOURS WORKED, EXCEPT LABOR DAY, SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON LABOR DAY SHALL BE PAID AT THREE TIMES THE HOURLY RATE OF WAGE.

G. THE FIRST TEN (10) HOURS WORKED ON SATURDAYS AND THE FIRST TEN (10) HOURS WORKED ON A FIFTH CALENDAR WEEKDAY IN A FOUR - TEN HOUR SCHEDULE, SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED IN EXCESS OF TEN (10) HOURS PER DAY MONDAY THROUGH SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

H. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS IF WORK IS LOST DUE TO INCLEMENT WEATHER CONDITIONS OR EQUIPMENT BREAKDOWN) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED MONDAY THROUGH SATURDAY OVER TWELVE (12) HOURS AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

I. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL ALSO BE PAID AT ONE AND DOUBLE THE HOURLY RATE OF WAGE.

J. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TEN (10) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED OVER TEN (10) HOURS MONDAY THROUGH SATURDAY, SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

K. ALL HOURS WORKED ON SATURDAYS AND SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

L. ALL HOURS WORKED IN EXCESS OF TEN (10) HOURS PER DAY MONDAY THROUGH SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

M. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS IF WORK IS LOST DUE TO INCLEMENT WEATHER CONDITIONS) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

N. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

O. THE FIRST TEN (10) HOURS WORKED ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS, HOLIDAYS AND AFTER TWELVE (12) HOURS, MONDAY THROUGH FRIDAY, AND AFTER TEN (10) HOURS ON SATURDAY SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

P. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS IF CIRCUMSTANCES WARRANT) AND SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

1. Q. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND UP TO TEN (10) HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED IN EXCESS OF TEN (10) HOURS PER DAY MONDAY THROUGH SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS (EXCEPT CHRISTMAS DAY) SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON CHRISTMAS DAY SHALL BE PAID AT TWO AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

R. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.

S. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST EIGHT (8) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS AND ALL OTHER OVERTIME HOURS WORKED, EXCEPT LABOR DAY, SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON LABOR DAY SHALL BE PAID AT THREE TIMES THE HOURLY RATE OF WAGE.

T. WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS OF STRAIGHT TIME PER DAY, OR TEN (10) HOURS OF STRAIGHT TIME PER DAY WHEN FOUR TEN (10) HOUR SHIFTS ARE ESTABLISHED, OR FORTY (40) HOURS OF STRAIGHT TIME PER WEEK, MONDAY THROUGH FRIDAY, OR OUTSIDE THE NORMAL SHIFT, AND ALL WORK ON SATURDAYS SHALL BE PAID AT TIME AND ONE-HALF THE STRAIGHT TIME RATE. HOURS WORKED OVER TWELVE HOURS (12) IN A SINGLE SHIFT AND ALL WORK PERFORMED AFTER 6:00 PM SATURDAY TO 6:00 AM MONDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE OF PAY. THE EMPLOYER SHALL HAVE THE SOLE DISCRETION TO ASSIGN OVERTIME WORK TO EMPLOYEES. PRIMARY CONSIDERATION FOR OVERTIME WORK SHALL BE GIVEN TO EMPLOYEES REGULARLY ASSIGNED TO THE WORK TO BE PERFORMED ON OVERTIME SITUATIONS. AFTER AN EMPLOYEE HAS WORKED EIGHT (8) HOURS AT AN APPLICABLE OVERTIME RATE, ALL ADDITIONAL HOURS SHALL BE AT THE APPLICABLE OVERTIME RATE UNTIL SUCH TIME AS THE EMPLOYEE HAS HAD A BREAK OF EIGHT (8) HOURS OR MORE.

U. ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS (EXCEPT LABOR DAY) SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON LABOR DAY SHALL BE PAID AT THREE TIMES THE HOURLY RATE OF WAGE.

V. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS (EXCEPT THANKSGIVING DAY AND CHRISTMAS DAY) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON THANKSGIVING DAY AND CHRISTMAS DAY SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

W. ALL HOURS WORKED ON SATURDAYS AND SUNDAYS (EXCEPT MAKE-UP DAYS DUE TO CONDITIONS BEYOND THE CONTROL OF THE EMPLOYER)) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

X. THE FIRST FOUR (4) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TWELVE (12) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED OVER TWELVE (12) HOURS MONDAY THROUGH SATURDAY, SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. WHEN HOLIDAY FALLS ON SATURDAY OR SUNDAY, THE DAY BEFORE SATURDAY, FRIDAY, AND THE DAY AFTER SUNDAY, MONDAY, SHALL BE CONSIDERED THE HOLIDAY AND ALL WORK PERFORMED SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

Y. ALL HOURS WORKED OUTSIDE THE HOURS OF 5:00 AM AND 5:00 PM (OR SUCH OTHER HOURS AS MAY BE AGREED UPON BY ANY EMPLOYER AND THE EMPLOYEE) AND ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY (10 HOURS PER DAY FOR A 4 X 10 WORKWEEK) AND ON SATURDAYS AND HOLIDAYS (EXCEPT LABOR DAY) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. (EXCEPT FOR EMPLOYEES WHO ARE ABSENT FROM WORK WITHOUT PRIOR APROVAL ON A SCHEDULED WORKDAY DURING THE WORKWEEK SHALL BE PAID AT THE STRAIGHT-TIME RATE UNTIL THEY HAVE WORKED 8 HOURS IN A DAY (10 IN A 4 X 10 WORKWEEK) OR 40 HOURS DURING THAT WORKWEEK.) ALL HOURS WORKED MONDAY THROUGH SATURDAY OVER TWELVE (12) HOURS AND ALL HOURS WORKED ON SUNDAYS AND LABOR DAY SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

1. Z ALL HOURS WORKED ON SATURDAYS AND SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID THE STRAIGHT TIME RATE OF PAY IN ADDITION TO HOLIDAY PAY.

2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

B. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

C. ALL HOURS WORKED ON SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.

F. THE FIRST EIGHT (8) HOURS WORKED ON HOLIDAYS SHALL BE PAID AT THE STRAIGHT HOURLY RATE OF WAGE IN ADDITION TO THE HOLIDAY PAY. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

G. ALL HOURS WORKED ON SUNDAY SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON PAID HOLIDAYS SHALL BE PAID AT TWO AND ONE-HALF TIMES THE HOURLY RATE OF WAGE INCLUDING HOLIDAY PAY.

H. ALL HOURS WORKED ON SUNDAY SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

K. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE IN ADDITION TO THE HOLIDAY PAY.

O. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

2. R. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS AND ALL HOURS WORKED OVER SIXTY (60) IN ONE WEEK SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

U. ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED OVER 12 HOURS IN A DAY, OR ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

W. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST EIGHT (8) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER HOURS WORKED MONDAY THROUGH SATURDAY, AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ON A FOUR-DAY, TEN-HOUR WEEKLY SCHEDULE, EITHER MONDAY THRU THURSDAY OR TUESDAY THRU FRIDAY SCHEDULE, ALL HOURS WORKED AFTER TEN SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. THE FIRST EIGHT (8) HOURS WORKED ON THE FIFTH DAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER HOURS WORKED ON THE FIFTH, SIXTH, AND SEVENTH DAYS AND ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

Y. ALL HOURS WORKED ON SATURDAYS (EXCEPT FOR MAKE-UP DAYS) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED MONDAY THROUGH SATURDAY OVER TWELVE (12) HOURS AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

Z. ALL HOURS WORKED MONDAY THROUGH FRIDAY BETWEEN THE HOURS OF 6:00 P.M. AND 6:00 A.M. AND ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE, ***EXCEPT*** FOR COMMERCIAL, OCCUPIED BUILDINGS WHERE FLOOR COVERING WORK CANNOT BE PERFORMED IN THE REGULAR DAYTIME HOURS DUE TO OCCUPANCY. FOR SUCH OCCUPIED, COMMERCIAL BUILDINGS; THE EMPLOYEE MAY AGREE TO WORK BETWEEN THE HOURS OF 6:00 PM TO 6:00 AM MONDAY THROUGH SATURDAY MORNING AT 6:00 AM AT AN OVERTIME PAY RATE OF 10% OVER THE STRAIGHT TIME RATE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

3. A. WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS OF STRAIGHT TIME PER DAY, OR TEN (10) HOURS OF STRAIGHT TIME PER DAY WHEN FOUR TEN (10) HOUR SHIFTS ARE ESTABLISHED, OR FORTY (40) HOURS OF STRAIGHT TIME PER WEEK, MONDAY THROUGH FRIDAY, OR OUTSIDE THE NORMAL SHIFT, AND ALL WORK ON SATURDAYS SHALL BE PAID AT TIME AND ONE-HALF THE STRAIGHT TIME RATE. HOURS WORKED OVER TWELVE HOURS (12) IN A SINGLE SHIFT AND ALL WORK PERFORMED AFTER 6:00 PM SATURDAY TO 6:00 AM MONDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE OF PAY. ANY SHIFT

STARTING BETWEEN THE HOURS OF 6:00 PM AND MIDNIGHT SHALL RECEIVE AN ADDITIONAL ONE DOLLAR ($1.00) PER HOUR FOR ALL HOURS WORKED THAT SHIFT.
THE EMPLOYER SHALL HAVE THE SOLE DISCRETION TO ASSIGN OVERTIME WORK TO EMPLOYEES. PRIMARY CONSIDERATION FOR OVERTIME WORK SHALL BE GIVEN TO EMPLOYEES REGULARLY ASSIGNED TO THE WORK TO BE PERFORMED ON OVERTIME SITUATIONS. AFTER AN EMPLOYEE HAS WORKED EIGHT (8) HOURS AT AN APPLICABLE OVERTIME RATE, ALL ADDITIONAL HOURS SHALL BE AT THE APPLICABLE OVERTIME RATE UNTIL SUCH TIME AS THE EMPLOYEE HAS HAD A BREAK OF EIGHT (8) HOURS OR MORE.

4. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

A. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SATURDAYS, SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

B. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS IF WORK IS LOST DUE TO INCLEMENT WEATHER CONDITIONS) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED MONDAY THROUGH SATURDAY OVER TWELVE (12) HOURS AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

HOLIDAY CODES

5. A. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7).

B. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS, AND CHRISTMAS DAY (8).

C. HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).

D. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AND SATURDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).

H. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, THANKSGIVING DAY, THE DAY AFTER THANKSGIVING DAY, AND CHRISTMAS (6).

I. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY (6).

J. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS EVE DAY, AND CHRISTMAS DAY (7).

K. HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS, AND CHRISTMAS DAY (9).

L. HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8)

N. HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (9).

P. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AND SATURDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS, AND CHRISTMAS DAY (9). IF A HOLIDAY FALLS ON SUNDAY, THE FOLLOWING MONDAY SHALL BE CONSIDERED AS A HOLIDAY.

R. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING DAY, ONE-HALF DAY BEFORE CHRISTMAS DAY, AND CHRISTMAS DAY. (7 1/2).

5. S. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY (7).

T. PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, AND THE DAY BEFORE OR AFTER CHRISTMAS (9).

V. PAID HOLIDAYS: SIX (6) PAID HOLIDAYS.

Z. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).

6. A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).

E. PAID HOLIDAYS: NEW YEAR'S DAY, DAY BEFORE OR AFTER NEW YEAR'S DAY, PRESIDENTS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, AND A HALF-DAY ON CHRISTMAS EVE DAY. (9 1/2).

G. PAID HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, AND CHRISTMAS EVE DAY (11).

H. PAID HOLIDAYS: NEW YEAR'S DAY, NEW YEAR'S EVE DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, THE DAY AFTER CHRISTMAS, AND A FLOATING HOLIDAY (10).

I. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7).

6. Q. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY, THE DAY AFTER THANKSGIVING DAY AND CHRISTMAS DAY (8). UNPAID HOLIDAY: PRESIDENTS' DAY.

T. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, THE LAST WORKING DAY BEFORE CHRISTMAS DAY, AND CHRISTMAS DAY (9).

Z HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7). IF A HOLIDAY FALLS ON SATURDAY, THE PRECEDING FRIDAY SHALL BE CONSIDERED AS THE HOLIDAY. IF A HOLIDAY FALLS ON SUNDAY, THE FOLLOWING MONDAY SHALL BE CONSIDERED AS THE HOLIDAY.

7. A. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AND SATURDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. IF ANY OF THE LISTED HOLIDAYS FALLS ON A SATURDAY, THE PRECEDING FRIDAY SHALL BE A REGULAR WORK DAY.

B. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AND SATURDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.

C. HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.

D. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERAN'S DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8). UNPAID HOLIDAYS: PRESIDENT'S DAY. ANY PAID HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY PAID HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.

E. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7). ANY HOLIDAY WHICH FALLS ON A

SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.

F. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, THE LAST WORKING DAY BEFORE CHRISTMAS DAY AND CHRISTMAS DAY (8). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.

G. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY (6). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY.

H. HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, INDEPENDENCE DAY, MEMORIAL DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, THE LAST WORKING DAY BEFORE CHRISTMAS DAY AND CHRISTMAS DAY (9). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.

I. HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, INDEPENDENCE DAY, MEMORIAL DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS DAY AND CHRISTMAS DAY (9). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.

J. HOLIDAYS: NEW YEAR'S DAY, INDEPENDENCE DAY, MEMORIAL DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY (6). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.

K. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, THANKSGIVING DAY, THE FRIDAY AND SATURDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.

L. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, LABOR DAY, INDEPENDENCE DAY, THANKSGIVING DAY, THE LAST WORK DAY BEFORE CHRISTMAS DAY, AND CHRISTMAS DAY (7). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.

7.

M. PAID HOLIDAYS: NEW YEAR'S DAY, THE DAY AFTER OR BEFORE NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, AND THE DAY AFTER OR BEFORE CHRISTMAS DAY. 10). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.

N. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. WHEN CHRISTMAS FALLS ON A SATURDAY, THE PRECEDING FRIDAY SHALL BE OBSERVED AS A HOLIDAY.

O. PAID HOLIDAYS: NEW YEAR'S DAY, THE DAY AFTER OR BEFORE NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, THE DAY AFTER OR BEFORE CHRISTMAS DAY, AND THE EMPLOYEES BIRTHDAY. 11). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.

P. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY.

Q. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, THE LAST WORKING DAY BEFORE CHRISTMAS DAY AND CHRISTMAS DAY (8). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. IF ANY OF THE LISTED HOLIDAYS FALLS ON A SATURDAY, THE PRECEDING FRIDAY SHALL BE A REGULAR WORK DAY.

NOTE CODES

8. A. IN ADDITION TO THE HOURLY WAGE AND FRINGE BENEFITS, THE FOLLOWING DEPTH PREMIUMS APPLY TO DEPTHS OF FIFTY FEET OR MORE:
   OVER 50' TO 100' - $2.00 PER FOOT FOR EACH FOOT OVER 50 FEET
   OVER 100' TO 150' - $3.00 PER FOOT FOR EACH FOOT OVER 100 FEET
   OVER 150' TO 220' - $4.00 PER FOOT FOR EACH FOOT OVER 150 FEET
   OVER 220' - $5.00 PER FOOT FOR EACH FOOT OVER 220 FEET

C. IN ADDITION TO THE HOURLY WAGE AND FRINGE BENEFITS, THE FOLLOWING DEPTH PREMIUMS APPLY TO DEPTHS OF FIFTY FEET OR MORE:
   OVER 50' TO 100' - $1.00 PER FOOT FOR EACH FOOT OVER 50 FEET
   OVER 100' TO 150' - $1.50 PER FOOT FOR EACH FOOT OVER 100 FEET
   OVER 150' TO 200' - $2.00 PER FOOT FOR EACH FOOT OVER 150 FEET
   OVER 200' - DIVERS MAY NAME THEIR OWN PRICE

D. WORKERS WORKING WITH SUPPLIED AIR ON HAZMAT PROJECTS RECEIVE AN ADDITIONAL $1.00 PER HOUR.

L. WORKERS ON HAZMAT PROJECTS RECEIVE ADDITIONAL HOURLY PREMIUMS AS FOLLOWS - LEVEL A: $0.75, LEVEL B: $0.50, AND LEVEL C: $0.25.

M. WORKERS ON HAZMAT PROJECTS RECEIVE ADDITIONAL HOURLY PREMIUMS AS FOLLOWS: LEVELS A & B: $1.00, LEVELS C & D: $0.50.

N. WORKERS ON HAZMAT PROJECTS RECEIVE ADDITIONAL HOURLY PREMIUMS AS FOLLOWS - LEVEL A: $1.00, LEVEL B: $0.75, LEVEL C: $0.50, AND LEVEL D: $0.25

8. P. WORKERS ON HAZMAT PROJECTS RECEIVE ADDITIONAL HOURLY PREMIUMS AS FOLLOWS - CLASS A SUIT: $2.00, CLASS B SUIT: $1.50, CLASS C SUIT: $1.00, AND CLASS D SUIT $0.50.

Q. THE HIGHEST PRESSURE REGISTERED ON THE GAUGE FOR AN ACCUMULATED TIME OF MORE THAN FIFTEEN (15) MINUTES DURING THE SHIFT SHALL BE USED IN DETERMINING THE SCALE PAID.

Washington State Department of Labor and Industries
Policy Statement
(Regarding the Production of "Standard" or "Non-standard" Items)

Below is the department's (State L&I's) list of criteria to be used in determining whether a prefabricated item is "standard" or "non-standard". For items not appearing on WSDOT's predetermined list, these criteria shall be used by the Contractor (and the Contractor's subcontractors, agents to subcontractors, suppliers, manufacturers, and fabricators) to determine coverage under RCW 39.12. The production, in the State of Washington, of non-standard items is covered by RCW 39.12, and the production of standard items is not. The production of any item outside the State of Washington is not covered by RCW 39.12.

1. Is the item fabricated for a public works project? If not, it is not subject to RCW 39.12. If it is, go to question 2.

2. Is the item fabricated on the public works jobsite? If it is, the work is covered under RCW 39.12. If not, go to question 3.

3. Is the item fabricated in an assembly/fabrication plant set up for, and dedicated primarily to, the public works project? If it is, the work is covered by RCW 39.12. If not, go to question 4.

4. Does the item require any assembly, cutting, modification or other fabrication by the supplier? If not, the work is not covered by RCW 39.12. If yes, go to question 5.

5. Is the prefabricated item intended for the public works project typically an inventory item which could reasonably be sold on the general market? If not, the work is covered by RCW 39.12. If yes, go to question 6.

6. Does the specific prefabricated item, generally defined as standard, have any unusual characteristics such as shape, type of material, strength requirements, finish, etc? If yes, the work is covered under RCW 39.12.

Any firm with questions regarding the policy, WSDOT's Predetermined List, or for determinations of covered and non-covered workers shall be directed to State L&I at (360) 902-5330.

WSDOT's
Predetermined List for
Suppliers - Manufactures - Fabricator

Below is a list of potentially prefabricated items, originally furnished by WSDOT to Washington State Department of Labor and Industries, that may be considered non-standard and therefore covered by the prevailing wage law, RCW 39.12. Items marked with an X in the "YES" column should be considered to be non-standard and therefore covered by RCW 39.12. Items marked with an X in the "NO" column should be considered to be standard and therefore not covered. Of course, exceptions to this general list may occur, and in that case shall be evaluated according to the criteria described in State and L&I's policy statement.

	ITEM DESCRIPTION	YES	NO
1.	Metal rectangular frames, solid metal covers, herringbone grates, and bi-directional vaned grates for Catch Basin Types 1, 1L, 1P, and 2 and Concrete Inlets. See Std. Plans		X
2.	Metal circular frames (rings) and covers, circular grates, and prefabricated ladders for Manhole Types 1, 2, and 3, Drywell Types 1, 2, and 3 and Catch Basin Type 2. See Std. Plans		X
3.	Prefabricated steel grate supports and welded grates, metal frames and dual vaned grates, and Type 1, 2, and 3 structural tubing grates for Drop Inlets. See Std. Plans.		X
4.	Concrete Pipe - Plain Concrete pipe and reinforced concrete pipe Class 2 to 5 sizes smaller than 60 inch diameter.		X
5.	Concrete Pipe - Plain Concrete pipe and reinforced concrete pipe Class 2 to 5 sizes larger than 60 inch diameter.		X
6.	Corrugated Steel Pipe - Steel lock seam corrugated pipe for culverts and storm sewers, sizes 30 inch to 120 inches in diameter. May also be treated, 1 thru 5.		X
7.	Corrugated Aluminum Pipe - Aluminum lock seam corrugated pipe for culverts and storm sewers, sizes 30 inch to 120 inches in diameter. May also be treated, #5.		X

WSDOT's
Predetermined List for
Suppliers - Manufactures - Fabricator

	ITEM DESCRIPTION	YES	NO
8.	Anchor Bolts & Nuts - Anchor Bolts and Nuts, for mounting sign structures, luminaries and other items, shall be made from commercial bolt stock. See Contract Plans and Std. Plans for size and material type.		X
9.	Aluminum Pedestrian Handrail - Pedestrian handrail conforming to the type and material specifications set forth in the contract plans. Welding of aluminum shall be in accordance with Section 9-28.14(3).	X	
10.	Major Structural Steel Fabrication - Fabrication of major steel items such as trusses, beams, girders, etc., for bridges.	X	
11.	Minor Structural Steel Fabrication - Fabrication of minor steel Items such as special hangers, brackets, access doors for structures, access ladders for irrigation boxes, bridge expansion joint systems, etc., involving welding, cutting, punching and/or boring of holes. See Contact Plans for item description and shop drawings.	X	
12.	Aluminum Bridge Railing Type BP - Metal bridge railing conforming to the type and material specifications set forth in the Contract Plans. Welding of aluminum shall be in accordance with Section 9-28.14(3).		X
13.	Concrete Piling--Precast-Prestressed concrete piling for use as 55 and 70 ton concrete piling. Concrete to conform to Section 9-19.1 of Std. Spec..	X	
14.	Precast Manhole Types 1, 2, and 3 with cones, adjustment sections and flat top slabs. See Std. Plans.		X
15.	Precast Drywell Types 1, 2, and with cones and adjustment Sections. See Std. Plans.		X
16.	Precast Catch Basin - Catch Basin type 1, 1L, 1P, and 2 With adjustment sections. See Std. Plans.		X

WSDOT's
Predetermined List for
Suppliers - Manufactures - Fabricator

	ITEM DESCRIPTION	YES	NO
17.	Precast Concrete Inlet - with adjustment sections, See Std. Plans		X
18.	Precast Drop Inlet Type 1 and 2 with metal grate supports. See Std. Plans.		X
19.	Precast Grate Inlet Type 2 with extension and top units. See Std. Plans		X
20.	Metal frames, vaned grates, and hoods for Combination Inlets. See Std. Plans		X
21.	Precast Concrete Utility Vaults - Precast Concrete utility vaults of various sizes. Used for in ground storage of utility facilities and controls. See Contract Plans for size and construction requirements. Shop drawings are to be provided for approval prior to casting		X
22.	Vault Risers - For use with Valve Vaults and Utilities Vaults.		X
23.	Valve Vault - For use with underground utilities. See Contract Plans for details.		X
24.	Precast Concrete Barrier - Precast Concrete Barrier for use as new barrier or may also be used as Temporary Concrete Barrier. Only new state approved barrier may be used as permanent barrier.		X
25.	Reinforced Earth Wall Panels – Reinforced Earth Wall Panels in size and shape as shown in the Plans. Fabrication plant has annual approval for methods and materials to be used. See Shop Drawing. Fabrication at other locations may be approved, after facilities inspection, contact HQ. Lab.	X	
26.	Precast Concrete Walls - Precast Concrete Walls - tilt-up wall panel in size and shape as shown in Plans. Fabrication plant has annual approval for methods and materials to be used	X	

WSDOT's
Predetermined List for
Suppliers - Manufactures - Fabricator

	ITEM DESCRIPTION	YES	NO
27.	Precast Railroad Crossings - Concrete Crossing Structure Slabs.	X	
28.	12, 18 and 26 inch Standard Precast Prestressed Girder – Standard Precast Prestressed Girder for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
29.	Prestressed Concrete Girder Series 4-14 - Prestressed Concrete Girders for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A .	X	
30.	Prestressed Tri-Beam Girder - Prestressed Tri-Beam Girders for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
31.	Prestressed Precast Hollow-Core Slab – Precast Prestressed Hollow-core slab for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A.	X	
32.	Prestressed-Bulb Tee Girder - Bulb Tee Prestressed Girder for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
33.	Monument Case and Cover See Std. Plan.		X

WSDOT's
Predetermined List for
Suppliers - Manufactures - Fabricator

	ITEM DESCRIPTION	YES	NO
34.	Cantilever Sign Structure - Cantilever Sign Structure fabricated from steel tubing meeting AASHTO-M-183. See Std. Plans, and Contract Plans for details. The steel structure shall be galvanized after fabrication in accordance with AASHTO-M-111.	X	
35.	Mono-tube Sign Structures - Mono-tube Sign Bridge fabricated to details shown in the Plans. Shop drawings for approval are required prior to fabrication.	X	
36.	Steel Sign Bridges - Steel Sign Bridges fabricated from steel tubing meeting AASHTO-M-138 for Aluminum Alloys. See Std. Plans, and Contract Plans for details. The steel structure shall be galvanized after fabrication in accordance with AASHTO-M-111.	X	
37.	Steel Sign Post - Fabricated Steel Sign Posts as detailed in Std Plans. Shop drawings for approval are to be provided prior to fabrication		X
38.	Light Standard-Prestressed - Spun, prestressed, hollow concrete poles.	X	
39.	Light Standards - Lighting Standards for use on highway illumination systems, poles to be fabricated to conform with methods and materials as specified on Std. Plans. See Specia Provisions for pre-approved drawings.	X	
40.	Traffic Signal Standards - Traffic Signal Standards for use on highway and/or street signal systems. Standards to be fabricated to conform with methods and material as specified on Std. Plans. See Special Provisions for pre-approved drawings	X	
41.	Precast Concrete Sloped Mountable Curb (Single and DualFaced) See Std. Plans.		X

WSDOT's
Predetermined List for
Suppliers - Manufactures - Fabricator

	ITEM DESCRIPTION	YES	NO
42.	Traffic Signs - Prior to approval of a Fabricator of Traffic Signs, the sources of the following materials must be submitted and approved for reflective sheeting, legend material, and aluminum sheeting. **NOTE:** *** Fabrication inspection required. Only signs tagged "Fabrication Approved" by WSDOT Sign Fabrication Inspector to be installed	X	X
		Custom Message	Std Signing Message
43.	Cutting & bending reinforcing steel		X
44.	Guardrail components	X	X
		Custom End Sec	Standard Sec
45.	Aggregates/Concrete mixes	Covered by WAC 296-127-018	
46.	Asphalt	Covered by WAC 296-127-018	
47.	Fiber fabrics		X
48.	Electrical wiring/components		X
49.	treated or untreated timber pile		X
50.	Girder pads (elastomeric bearing)	X	
51.	Standard Dimension lumber		X
52.	Irrigation components		X

WSDOT's
Predetermined List for
Suppliers - Manufactures - Fabricator

ITEM DESCRIPTION	YES	NO
53. Fencing materials		X
54. Guide Posts		X
55. Traffic Buttons		X
56. Epoxy		X
57. Cribbing		X
58. Water distribution materials		X
59. Steel "H" piles		X
60. Steel pipe for concrete pile casings		X
61. Steel pile tips, standard		X
62. Steel pile tips, custom	X	

State of Washington
Department of Labor and Industries
Prevailing Wage Section - Telephone (360) 902-
PO Box 44540, Olympia, WA 98504-4540
Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, workers' wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements is provided on the Benefit Code Key.

METAL FABRICATION (IN SHOP)
EFFECTIVE 08/31/2011

****

(See Benefit Code Key)

Classification Code	Prevailing Wage	Overtime Code	Holiday Code
Counties Covered: **ADAMS**			
FITTER	$12.76	1	
LABORER	$8.67	1	
MACHINE OPERATOR	$12.66	1	
PAINTER	$10.20	1	
Counties Covered: **ASOTIN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, KITTITAS LINCOLN, OKANOGAN, PEND ORIELLE, STEVENS, WALLA WALLA AND WHITMAN**			
FITTER	$12.76	1	
LABORER	$8.67	1	
MACHINE OPERATOR	$12.66	1	
PAINTER	$10.20	1	
WELDER	$12.76	1	
Counties Covered: **BENTON**			
MACHINE OPERATOR	$10.53	1	
PAINTER	$9.76	1	
WELDER	$16.70	1	
		1	
Counties Covered: **CHELAN**			
FITTER	$15.04	1	
LABORER	$9.54	1	
MACHINE OPERATOR	$9.71	1	
PAINTER	$9.93	1	
WELDER	$12.24	1	

METAL FABRICATION (IN SHOP)
EFFECTIVE 08/31/2011

****

(See Benefit Code Key)

Classification Code	Prevailing Wage	Overtime Code	Holiday Code
Counties Covered:			
CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, LEWIS, MASON, PACIFIC SAN JUAN AND SKAGIT			
FITTER/WELDER	$15.16	1	
LABORER	$11.13	1	
MACHINE OPERATOR	$10.66	1	
PAINTER	$11.41	1	
Counties Covered:			
CLARK			
FITTER	$31.77	1E	6H
LABORER	$21.91	1E	6H
LAYEROUT	$31.47	1E	6H
MACHINE OPERATOR	$31.47	1E	6H
PAINTER	$28.01	1E	6H
WELDER	$29.59	1E	6H
Counties Covered:			
COWLITZ			
MACHINE OPERATOR	$25.33	1B	2S
FITTER	$25.33	1B	2S
WELDER	$25.33	1B	2S
Counties Covered:			
GRANT			
FITTER/WELDER	$10.79	1	
PAINTER	$8.67	1	
Counties Covered:			
KING			
FITTER	$15.86	1	
LABORER	$9.78	1	
MACHINE OPERATOR	$13.04	1	
PAINTER	$11.10	1	
WELDER	$15.48		

METAL FABRICATION (IN SHOP)
EFFECTIVE 08/31/2011

****

(See Benefit Code Key)

Classification Code	Prevailing Wage	Overtime Code	Holiday Code
Counties Covered: KITSAP			
FITTER	$26.96	1	
LABORER	$8.67	1	
MACHINE OPERATOR	$13.83	1	
WELDER	$13.83	1	
Counties Covered: KLICKITAT, SKAMANIA, WAHKIAKUM			
FITTER	$16.99	1	
LABORER	$10.44	1	
MACHINE OPERATOR	$17.21	1	
PAINTER	$17.03	1	
WELDER	$16.99	1	
Counties Covered: PIERCE			
FITTER	$15.25	1	
LABORER	$10.32	1	
MACHINE OPERATOR	$13.98	1	
WELDER	$13.98	1	
Counties Covered: SNOHOMISH			
FITTER/WELDER	$15.38	1	
LABORER	$9.79	1	
MACHINE OPERATOR	$8.84	1	
PAINTER	$9.98	1	
Counties Covered: SPOKANE			
FITTER	$12.59	1	
LABORER	$8.67	1	
MACHINE OPERATOR	$13.26	1	
PAINTER	$10.27	1	
WELDER	$10.80	1	

METAL FABRICATION (IN SHOP)
EFFECTIVE 08/31/2011

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(See Benefit Code Key)

Classification Code	Prevailing Wage	Overtime Code	Holiday Code
	Counties Covered: **THURSTON**		
FITTER	$27.10	2U	6T
LABORER	$16.91	2U	6T
LAYEROUT	$30.63	2U	6T
MACHINE OPERATOR	$20.86	2U	6T
WELDER	$24.74	2U	6T
	Counties Covered: **WHATCOM**		
FITTER/WELDER	$13.81	1	
LABORER	$9.00	1	
MACHINE OPERATOR	$13.81	1	
	Counties Covered: **YAKIMA**		
FITTER	$12.00	1	
LABORER	$10.31	1	
MACHINE OPERATOR	$11.32	1	
PAINTER	$12.00	1	
WELDER	$11.32	1	

FABRICATED PRECAST CONCRETE PRODUCTS
EFFECTIVE 08/31/2011

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(See Benefit Code Key)

Classification Code	Prevailing Wage	Overtime Code	Holiday Code
Counties Covered: **ADAMS, ASOTIN, BENTON, COLUMBIA, DOUGLAS, FERRY, GARFIELD, GRANT, LINCOLN, OKANOGAN, PEND OREILLE, STEVENS, WALLA WALLA AND WHITMAN**			
JOURNEY LEVEL	$9.96	1	
Counties Covered: **CHELAN, KITTITAS, KLICKITAT AND SKAMANIA**			
JOURNEY LEVEL	8.67	1	
Counties Covered: **CLALLAM, CLARK, COWLITZ, GRAYS HARBOR, ISLAND, JEFFERSON, KITSAP,LEWIS, MASON, PACIFIC, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON AND WAHKIAKUM**			
JOURNEY LEVEL	$13.50	1	
Counties Covered: **FRANKLIN**			
JOURNEY LEVEL	$11.50	1	
Counties Covered: **KING**			
ALL CLASSIFICATIONS	$13.85	2K	5B
Counties Covered: **PIERCE**			
JOURNEY LEVEL	$9.28	1	
Counties Covered: **SPOKANE**			
JOURNEY LEVEL	$20.23	1	
Counties Covered: **WHATCOM**			
JOURNEY LEVEL	$13.67	1	
Counties Covered: **YAKIMA**			
CRAFTSMAN	$8.72	1	
JOURNEY LEVEL	$8.67	1	

WSDOT's List of State Occupations not applicable to Heavy and Highway Construction Projects

This project is subject to the state hourly minimum rates for wages and fringe benefits in the contract provisions, as provided by the state Department of Labor and Industries.
The following list of occupations, is comprised of those occupations that are not normally used in the construction of heavy and highway projects.
When considering job classifications for use and / or payment when bidding on, or building heavy and highway construction projects for, or administered by WSDOT, these Occupations will be excepted from the included "Washington State Prevailing Wage Rates For Public Work Contracts" documents.

- Electrical Fixture Maintenance Workers
- Electricians - Motor Shop
- Heating Equipment Mechanics
- Industrial Engine and Machine Mechanics
- Industrial Power Vacuum Cleaners
- Inspection, Cleaning, Sealing of Water Systems by Remote Control
- Laborers - Underground Sewer & Water
- Machinists (Hydroelectric Site Work)
- Modular Buildings
- Playground & Park Equipment Installers
- Power Equipment Operators - Underground Sewer & Water
- Residential *** ALL ASSOCIATED RATES ***
- Sign Makers and Installers (Non-Electrical)
- Sign Makers and Installers (Electrical)
- Stage Rigging Mechanics (Non Structural)

The following occupations may be used only as outlined in the preceding text concerning "WSDOT's list for Suppliers - Manufacturers - Fabricators"

- Fabricated Precast Concrete Products
- Metal Fabrication (In Shop)

Definitions for the Scope of Work for prevailing wages may be found at the Washington State Department of Labor and Industries web site and in WAC Chapter 296-127.

Washington State Department of Labor and Industries
Policy Statements
(Regarding Production and Delivery of Gravel, Concrete, Asphalt, etc.)

WAC 296-127-018 Agency filings affecting this section

Coverage and exemptions of workers involved in the production and delivery of gravel, concrete, asphalt, or similar materials.

(1) The materials covered under this section include but are not limited to: Sand, gravel, crushed rock, concrete, asphalt, or other similar materials.

(2) All workers, regardless of by whom employed, are subject to the provisions of chapter 39.12 RCW when they perform any or all of the following functions:

(a) They deliver or discharge any of the above-listed materials to a public works project site:

(i) At one or more point(s) directly upon the location where the material will be incorporated into the project; or

(ii) At multiple points at the project; or

(iii) Adjacent to the location and coordinated with the incorporation of those materials.

(b) They wait at or near a public works project site to perform any tasks subject to this section of the rule.

(c) They remove any materials from a public works construction site pursuant to contract requirements or specifications (e.g., excavated materials, materials from demolished structures, clean-up materials, etc.).

(d) They work in a materials production facility (e.g., batch plant, borrow pit, rock quarry, etc.,) which is established for a public works project for the specific, but not necessarily exclusive, purpose of supplying materials for the project.

(e) They deliver concrete to a public works site regardless of the method of incorporation.

(f) They assist or participate in the incorporation of any materials into the public works project.

(3) All travel time that relates to the work covered under subsection (2) of this section requires the payment of prevailing wages. Travel time includes time spent waiting to load, loading, transporting, waiting to unload, and delivering materials. Travel time would include all time spent in travel in support of a public works project whether the vehicle is empty or full. For example, travel time spent returning to a supply source to obtain another load of material for use on a public works site or returning to the public works site to obtain another load of excavated material is time spent in travel that is subject to prevailing wage. Travel to a supply source, including travel from a public works site, to obtain materials for use on a private project would not be travel subject to the prevailing wage.

(4) Workers are not subject to the provisions of chapter 39.12 RCW when they deliver materials to a stockpile.

(a) A "stockpile" is defined as materials delivered to a pile located away from the site of incorporation such that the stockpiled materials must be physically moved from the stockpile and transported to another location on the project site in order to be incorporated into the project.

(b) A stockpile does not include any of the functions described in subsection (2)(a) through (f) of this section; nor does a stockpile include materials delivered or distributed to multiple locations upon the project site; nor does a stockpile include materials dumped at the place of incorporation, or adjacent to the location and coordinated with the incorporation.

(5) The applicable prevailing wage rate shall be determined by the locality in which the work is performed. Workers subject to subsection (2)(d) of this section, who produce such materials at an off-site facility shall be paid the applicable prevailing wage rates for the county in which the off-site facility is located. Workers subject to subsection (2) of this section, who deliver such materials to a public works project site shall be paid the applicable prevailing wage rates for the county in which the public works project is located.

[Statutory Authority: Chapter 39.12 RCW, RCW 43.22.051 and 43.22.270. 08-24-101, § 296-127-018, filed 12/2/08, effective 1/2/09. Statutory Authority: Chapters 39.04 and 39.12 RCW and RCW 43.22.270. 92-01-104 and 92-08-101, § 296-127-018, filed 12/18/91 and 4/1/92, effective 8/31/92.]