

State of Washington
 Department of Labor & Industries
 Prevailing Wage Section - Telephone 360-902-5335
 PO Box 44540, Olympia, WA 98504-4540

Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

Journey Level Prevailing Wage Rates for the Effective Date: 4/28/2011

<u>County</u>	<u>Trade</u>	<u>Job Classification</u>	<u>Wage</u>	<u>Holiday</u>	<u>Overtime</u>	<u>Note</u>
Benton	Asbestos Abatement Workers	Journey Level	\$32.26	5D	1H	
Benton	Boilermakers	Journey Level	\$59.69	5N	1C	
Benton	Brick Mason	Journey Level	\$40.03	5A	1M	
Benton	Building Service Employees	Janitor	\$8.67		1	
Benton	Building Service Employees	Shampooer	\$11.14		1	
Benton	Building Service Employees	Waxer	\$8.67		1	
Benton	Building Service Employees	Window Cleaner	\$8.67		1	
Benton	Cabinet Makers (In Shop)	Journey Level	\$15.51		1	
Benton	Carpenters	Carpenters	\$37.16	5A	1B	8N
Benton	Cement Masons	Journey Level	\$35.85	7B	1N	
Benton	Divers & Tenders	Diver	\$80.48	5A	1B	8A
Benton	Divers & Tenders	Diver on Standby	\$45.79	5A	1B	
Benton	Divers & Tenders	Diver Tender	\$44.79	5A	1B	
Benton	Divers & Tenders	Diving Master	\$54.23	5A	1B	
Benton	Divers & Tenders	Surface RCV & ROV Operator	\$44.79	5A	1B	
Benton	Divers & Tenders	Surface RCV & ROV Operator Tender	\$43.04	5A	1B	
Benton	Dredge Workers	Assistant Engineer	\$47.09	5D	1N	8D

Benton	<u>Dredge Workers</u>	Assistant Mate(deckhand)	\$46.58	<u>5D</u>	<u>1N</u>	<u>8D</u>
Benton	<u>Dredge Workers</u>	Boatmen	\$47.09	<u>5D</u>	<u>1N</u>	<u>8D</u>
Benton	<u>Dredge Workers</u>	Engineer Oiler	\$47.14	<u>5D</u>	<u>1N</u>	<u>8D</u>
Benton	<u>Dredge Workers</u>	Leverman, Hydraulic	\$48.71	<u>5D</u>	<u>1N</u>	<u>8D</u>
Benton	<u>Dredge Workers</u>	Maintenance	\$46.58	<u>5D</u>	<u>1N</u>	<u>8D</u>
Benton	<u>Dredge Workers</u>	Mates	\$47.09	<u>5D</u>	<u>1N</u>	<u>8D</u>
Benton	<u>Dredge Workers</u>	Oiler	\$46.58	<u>5D</u>	<u>1N</u>	<u>8D</u>
Benton	<u>Drywall Applicator</u>	Journey Level	\$37.16	<u>5A</u>	<u>1B</u>	<u>8N</u>
Benton	<u>Drywall Tapers</u>	Journey Level	\$31.79	<u>7E</u>	<u>1P</u>	
Benton	<u>Electrical Fixture Maintenance Workers</u>	Journey Level	\$34.23		<u>1</u>	
Benton	<u>Electricians - Inside</u>	Cable Splicer	\$52.41	<u>5A</u>	<u>1E</u>	
Benton	<u>Electricians - Inside</u>	Journey Level	\$50.60	<u>5A</u>	<u>1E</u>	
Benton	<u>Electricians - Inside</u>	Welder	\$54.75	<u>5A</u>	<u>1E</u>	
Benton	<u>Electricians - Motor Shop</u>	Craftsman	\$15.37		<u>1</u>	
Benton	<u>Electricians - Motor Shop</u>	Journey Level	\$14.69		<u>1</u>	
Benton	<u>Electricians - Powerline Construction</u>	Cable Splicer	\$63.04	<u>5A</u>	<u>4A</u>	
Benton	<u>Electricians - Powerline Construction</u>	Certified Line Welder	\$57.61	<u>5A</u>	<u>4A</u>	
Benton	<u>Electricians - Powerline Construction</u>	Groundperson	\$41.06	<u>5A</u>	<u>4A</u>	
Benton	<u>Electricians - Powerline Construction</u>	Head Groundperson	\$43.33	<u>5A</u>	<u>4A</u>	
Benton	<u>Electricians - Powerline Construction</u>	Heavy Line Equipment Operator	\$57.61	<u>5A</u>	<u>4A</u>	
Benton	<u>Electricians - Powerline Construction</u>	Jackhammer Operator	\$43.33	<u>5A</u>	<u>4A</u>	
Benton	<u>Electricians - Powerline Construction</u>	Journey Level Lineperson	\$57.61	<u>5A</u>	<u>4A</u>	
Benton	<u>Electricians - Powerline Construction</u>	Line Equipment Operator	\$48.64	<u>5A</u>	<u>4A</u>	
Benton	<u>Electricians - Powerline Construction</u>	Pole Sprayer	\$57.61	<u>5A</u>	<u>4A</u>	
Benton	<u>Electricians - Powerline Construction</u>	Powderperson	\$43.33	<u>5A</u>	<u>4A</u>	
Benton	<u>Electronic Technicians</u>	Journey Level	\$11.00		<u>1</u>	
Benton	<u>Elevator Constructors</u>	Mechanic	\$67.91	<u>7D</u>	<u>4A</u>	
Benton	<u>Elevator Constructors</u>	Mechanic In Charge	\$73.87	<u>7D</u>	<u>4A</u>	
Benton	<u>Fabricated Precast Concrete Products</u>	Journey Level - In-Factory Work Only	\$9.96		<u>1</u>	
Benton	<u>Fence Erectors</u>	Fence Erector	\$29.15		<u>1</u>	
Benton	<u>Flaggers</u>	Journey Level	\$30.31	<u>7B</u>	<u>1M</u>	
Benton	<u>Glaziers</u>	Journey Level	\$24.39	<u>7E</u>	<u>1K</u>	

Benton	<u>Heat & Frost Insulators And Asbestos Workers</u>	Journey Level	\$45.40	<u>5K</u>	<u>1U</u>	
Benton	<u>Heating Equipment Mechanics</u>	Journey Level	\$48.61	<u>5A</u>	<u>1X</u>	
Benton	<u>Hod Carriers & Mason Tenders</u>	Journey Level	\$33.69	<u>7B</u>	<u>1M</u>	
Benton	<u>Industrial Engine And Machine Mechanics</u>	Journey Level	\$15.65		<u>1</u>	
Benton	<u>Industrial Power Vacuum Cleaner</u>	Journey Level	\$9.24		<u>1</u>	
Benton	<u>Inland Boatmen</u>	Journey Level	\$8.67		<u>1</u>	
Benton	<u>Inspection/Cleaning /Sealing Of Sewer & Water Systems By Remote Control</u>	Cleaner Operator, Foamer Operator	\$9.73		<u>1</u>	
Benton	<u>Inspection/Cleaning /Sealing Of Sewer & Water Systems By Remote Control</u>	Grout Truck Operator	\$11.48		<u>1</u>	
Benton	<u>Inspection/Cleaning /Sealing Of Sewer & Water Systems By Remote Control</u>	Head Operator	\$12.78		<u>1</u>	
Benton	<u>Inspection/Cleaning /Sealing Of Sewer & Water Systems By Remote Control</u>	Technician	\$8.67		<u>1</u>	
Benton	<u>Inspection/Cleaning /Sealing Of Sewer & Water Systems By Remote Control</u>	Tv Truck Operator	\$10.53		<u>1</u>	
Benton	<u>Insulation Applicators</u>	Journey Level	\$37.16	<u>5A</u>	<u>1B</u>	<u>8N</u>
Benton	<u>Ironworkers</u>	Journeyman	\$50.69	<u>7N</u>	<u>1O</u>	
Benton	<u>Laborers</u>	Air And Hydraulic Track Drill	\$32.95	<u>7B</u>	<u>1M</u>	
Benton	<u>Laborers</u>	Asphalt Raker	\$32.95	<u>7B</u>	<u>1M</u>	
Benton	<u>Laborers</u>	Asphalt Roller, Walking	\$32.68	<u>7B</u>	<u>1M</u>	
Benton	<u>Laborers</u>	Brick Pavers	\$32.41	<u>7B</u>	<u>1M</u>	
Benton	<u>Laborers</u>	Brush Hog Feeder	\$32.41	<u>7B</u>	<u>1M</u>	
Benton	<u>Laborers</u>	Brush Machine	\$32.95	<u>7B</u>	<u>1M</u>	
Benton	<u>Laborers</u>	Caisson Worker, Free Air	\$32.95	<u>7B</u>	<u>1M</u>	
Benton	<u>Laborers</u>	Carpenter Tender	\$32.41	<u>7B</u>	<u>1M</u>	
Benton	<u>Laborers</u>	Cement Finisher Tender	\$32.68	<u>7B</u>	<u>1M</u>	
Benton	<u>Laborers</u>	Cement Handler	\$32.41	<u>7B</u>	<u>1M</u>	
Benton	<u>Laborers</u>	Chain Saw Operator & Faller	\$32.95	<u>7B</u>	<u>1M</u>	

Benton	<u>Laborers</u>	Clean-up Laborer	\$32.41	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Compaction Equipment	\$32.68	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Concrete Crewman	\$32.41	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Concrete Saw, Walking	\$32.68	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Concrete Signalman	\$32.41	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Concrete Stack	\$32.95	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Confined Space Attendant	\$32.41	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Crusher Feeder	\$32.41	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Demolition	\$32.41	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Demolition Torch	\$32.68	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Dope Pot Fireman, Non-mechanical	\$32.68	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Driller Helper (when Required To Move & Position Machine)	\$32.68	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Drills With Dual Masts	\$33.23	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Dry Stack Walls	\$32.41	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Dumpman	\$32.41	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Erosion Control Laborer	\$32.41	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Final Detail Cleanup (i.e., Dusting, Vacuuming, Window Cleaning; Not Construction Debris Cleanup)	\$30.31	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Firewatch	\$32.41	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Form Cleaning Machine Feeder, Stacker	\$32.41	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Form Setter, Paving	\$32.68	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	General Laborer	\$32.41	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Grade Checker	\$34.94	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Grout Machine Header Tender	\$32.41	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Guard Rail	\$32.41	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Guniting	\$32.95	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Hazardous Waste Worker (level A)	\$33.23	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Hazardous Waste Worker (level B)	\$32.95	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Hazardous Waste Worker (level C)	\$32.68	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Hazardous Waste Worker (level D)	\$32.41	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Hdpe Or Similar Liner Installer	\$32.41	<u>7B</u>	<u>1M</u>

Benton	<u>Laborers</u>	High Scaler	\$32.95	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Jackhammer Operator Miner, Class "b"	\$32.68	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Laser Beam Operator	\$32.95	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Miner, Class "a"	\$32.41	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Miner, Class "c"	\$32.95	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Miner, Class "d"	\$33.23	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Monitor Operator, Air Track Or Similar Mounting	\$32.95	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Mortar Mixer	\$32.95	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Nipper	\$32.41	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Nozzleman	\$32.95	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Nozzleman, Water (to Include Fire Hose), Air Or Steam	\$32.68	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Pavement Breaker, 90 Lbs. & Over	\$32.95	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Pavement Breaker, Under 90 Lbs.	\$32.68	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Pipelayer	\$32.95	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Pipelayer, Corrugated Metal Culvert And Multi-plate	\$32.68	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Pipewrapper	\$32.95	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Plasterer Tenders	\$32.95	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Pot Tender	\$32.68	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Powderman	\$34.60	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Powderman Helper	\$32.68	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Power Buggy Operator	\$32.68	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Power Tool Operator, Gas, Electric, Pneumatic	\$32.68	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Railroad Equipment, Power Driven, Except Dual Mobile	\$32.68	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Railroad Power Spiker Or Puller, Dual Mobile	\$32.68	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Remote Equipment Operator	\$33.23	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Remote Equipment Operator (i.e. Compaction And Demolition)	\$32.68	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Rigger/signal Person	\$32.68	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Riprap Person	\$32.41	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Rodder & Spreader	\$32.68	<u>7B</u>	<u>1M</u>

Benton	<u>Laborers</u>	Sandblast Tailhoseman	\$32.41	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Scaffold Erector, Wood Or Steel	\$32.41	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Stake Jumper	\$32.41	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Structural Mover	\$32.41	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Tailhoseman (water Nozzle)	\$32.41	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Timber Bucker & Faller (by Hand)	\$32.41	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Track Laborer (rr)	\$32.41	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Trencher, Shawnee	\$32.68	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Trenchless Technology Technician	\$32.95	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Truck Loader	\$32.41	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Tugger Operator	\$32.68	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Vibrators, All	\$32.95	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Wagon Drills	\$32.68	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Water Pipe Liner	\$32.68	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Welder, Electric, Manual Or Automatic (hdpe Or Similar Pipe And Liner)	\$33.23	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Well-point Person	\$32.41	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers</u>	Wheelbarrow, Power Driven	\$32.68	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers - Underground Sewer & Water</u>	General Laborer & Topman	\$32.41	<u>7B</u>	<u>1M</u>
Benton	<u>Laborers - Underground Sewer & Water</u>	Pipe Layer	\$32.95	<u>7B</u>	<u>1M</u>
Benton	<u>Landscape Construction</u>	Irrigation Or Lawn Sprinkler Installers	\$10.13		<u>1</u>
Benton	<u>Landscape Construction</u>	Landscape Equipment Operators Or Truck Drivers	\$20.17		<u>1</u>
Benton	<u>Landscape Construction</u>	Landscaping Or Planting Laborers	\$13.56		<u>1</u>
Benton	<u>Lathers</u>	JOURNEY LEVEL	\$12.41		<u>1</u>
Benton	<u>Marble Setters</u>	Journey Level	\$40.03	<u>5A</u>	<u>1M</u>
Benton	<u>Metal Fabrication (In Shop)</u>	Machine Operator	\$10.53		<u>1</u>
Benton	<u>Metal Fabrication (In Shop)</u>	Painter	\$9.76		<u>1</u>
Benton	<u>Metal Fabrication (In Shop)</u>	Welder	\$16.70		<u>1</u>
Benton	<u>Millwright</u>	Journey Level	\$29.22		<u>1</u>
Benton	<u>Modular Buildings</u>	Journey Level	\$8.67		<u>1</u>

Benton	Painters	Journeyman	\$28.12	6Z	1W	
Benton	Pile Driver	Journey Level	\$38.10	5A	1B	8N
Benton	Plasterers	Journey Level	\$35.23	7K	1N	
Benton	Playground & Park Equipment Installers	Journey Level	\$8.67		1	
Benton	Plumbers & Pipefitters	Journey Level	\$56.10		1	
Benton	Power Equipment Operators	A-frame Truck (2 Or More Drums)	\$36.74	7B	1M	8D
Benton	Power Equipment Operators	A-frame Truck (single Drum)	\$36.13	7B	1M	8D
Benton	Power Equipment Operators	Asphalt Plant Operator	\$37.34	7B	1M	8D
Benton	Power Equipment Operators	Assistant Plant Operator, Fireman Or Pugmixer (asphalt)	\$36.13	7B	1M	8D
Benton	Power Equipment Operators	Assistant Refrigeration Plant & Chiller Operator (over 1000 Ton)	\$36.74	7B	1M	8D
Benton	Power Equipment Operators	Assistant Refrigeration Plant (under 1000 Ton)	\$36.13	7B	1M	8D
Benton	Power Equipment Operators	Automatic Subgrader (ditches & Trimmers)	\$37.34	7B	1M	8D
Benton	Power Equipment Operators	Backfillers (cleveland & Similar)	\$36.74	7B	1M	8D
Benton	Power Equipment Operators	Backhoe & Hoe Ram (under 3/4 Yd.)	\$37.06	7B	1M	8D
Benton	Power Equipment Operators	Backhoe (45,000 Gw & Under)	\$37.06	7B	1M	8D
Benton	Power Equipment Operators	Backhoe (45,000 Gw To 110,000 Gw)	\$37.34	7B	1M	8D
Benton	Power Equipment Operators	Backhoe (over 110,000 Gw)	\$37.61	7B	1M	8D
Benton	Power Equipment Operators	Backhoes & Hoe Ram (3 Yds & Over)	\$37.61	7B	1M	8D
Benton	Power Equipment Operators	Backhoes & Hoe Ram (3/4 Yd. To 3 Yd.)	\$37.34	7B	1M	8D
Benton	Power Equipment Operators	Bagley Or Stationary Scraper	\$36.13	7B	1M	8D
Benton	Power Equipment Operators	Batch & Wet Mix Operator (multiple Units, 2 & Incl. 4)	\$37.34	7B	1M	8D
Benton	Power Equipment Operators	Batch Plant & Wet Mix Operator, Single Unit (concrete)	\$36.74	7B	1M	8D
Benton	Power Equipment Operators	Batch Plant (over 4 Units)	\$37.34	7B	1M	8D

Benton	<u>Power Equipment Operators</u>	Belt Finishing Machine	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Belt Loader (kocal Or Similar)	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Belt-crete Conveyors With Power Pack Or Similar	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Bending Machine	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Bit Grinders	\$35.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Blade (finish & Bluetop), Automatic, Cmi, Abc, Finish Athey & Huber & Similar When Used As Automatic	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Blade Operator (motor Patrol & Attachments)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Blower Operator (cement)	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Boat Operator	\$35.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Bob Cat (skid Steer)	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Bolt Threading Machine	\$35.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Boom Cats (side)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Boring Machine (earth)	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Boring Machine (rock Under 8" Bit) (quarry Master, Joy Or Similar)	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Bump Cutter (wayne, Saginau Or Similar)	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Cableway Controller (dispatcher)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Cableway Operators	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Canal Lining Machine (concrete)	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Carrydeck & Boom Truck (under 25 Tons)	\$37.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Cement Hog	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Chipper (without Crane) Cleaning & Doping Machine (pipeline)	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>

Benton	Power Equipment Operators	Clamshell, Dragline	\$38.71	7B	1M	8D
Benton	Power Equipment Operators	Compactor (self-propelled With Blade)	\$37.34	7B	1M	8D
Benton	Power Equipment Operators	Compressor (2000 Cfm Or Over, 2 Or More, Gas Diesel Or Electric Power)	\$36.13	7B	1M	8D
Benton	Power Equipment Operators	Compressors (under 2000 Cfm, Gas, Diesel Or Electric Power)	\$35.81	7B	1M	8D
Benton	Power Equipment Operators	Concrete Cleaning / Decontamination Machine Operator	\$37.61	7B	1M	8D
Benton	Power Equipment Operators	Concrete Pump Boon Truck	\$37.34	7B	1M	8D
Benton	Power Equipment Operators	Concrete Pumps (squeeze-crete, Flow-crete, Whitman & Similar)	\$36.90	7B	1M	8D
Benton	Power Equipment Operators	Concrete Saw (multiple Cut)	\$36.13	7B	1M	8D
Benton	Power Equipment Operators	Concrete Slip Form Paver	\$37.34	7B	1M	8D
Benton	Power Equipment Operators	Conveyor Aggregate Delivery Systems (c.a.d.)	\$37.34	7B	1M	8D
Benton	Power Equipment Operators	Crane Oiler- Driver (cdl Required) & Cable Tender, Mucking Machine	\$35.81	7B	1M	8D
Benton	Power Equipment Operators	Cranes (25 Tons & Under), All Attachments Incl. Clamshell, Dragline	\$37.06	7B	1M	8D
Benton	Power Equipment Operators	Cranes (25 Tons To And Including 45 Tons), All Attachments Incl. Clamshell, Dragline	\$37.34	7B	1M	8D
Benton	Power Equipment Operators	Cranes (45 Tons To 85 Tons), All Attachments Incl. Clamshell And Dragline	\$37.61	7B	1M	8D
Benton	Power Equipment Operators	Cranes (85 Tons & Over) And All Climbing, Overhead, Rail & Tower. All Attachments Incl.	\$38.71	7B	1M	8D
Benton	Power Equipment Operators	Crusher Feeder	\$35.81	7B	1M	8D
Benton	Power Equipment Operators	Crusher, Grizzle & Screening Plant Operator	\$37.34	7B	1M	8D
Benton	Power Equipment Operators	Curb Extruder (asphalt Or Concrete)	\$36.90	7B	1M	8D

Benton	<u>Power Equipment Operators</u>	Deck Engineer	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Deck Hand	\$35.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Derricks & Stifflegs (65 Tons & Over)	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Derricks & Stifflegs (under 65 Tons)	\$37.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Distributor Leverman	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Ditch Witch Or Similar	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Dope Pots (power Agitated)	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Dozer / Tractor (up To D-6 Or Equivalent) And Traxcavator	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Dozer / Tractors (d-6 & Equivalent & Over)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Dozer, 834 R/t & Similar	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Drill Doctor	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Driller Licensed	\$38.71	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Drillers Helper	\$35.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Drilling Equipment (8" Bit & Over) (robbins, Reverse Circulation & Similar)	\$37.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Drills (churn, Core, Calyx Or Diamond)	\$36.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Elevating Belt (holland Type)	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Elevating Belt-type Loader (euclid, Barber Green & Similar)	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Elevating Grader-type Loader (dumor, Adams Or Similar)	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Elevator Hoisting Materials	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Equipment Serviceman, Greaser & Oiler	\$36.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Fireman & Heater Tender	\$35.81	<u>7B</u>	<u>1M</u>	<u>8D</u>

Benton	<u>Power Equipment Operators</u>	Fork Lift Or Lumber Stacker, Hydra-life & Similar	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Generator Plant Engineers (diesel Or Electric)	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Gin Trucks (pipeline)	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Grade Checker	\$37.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Gunite Combination Mixer & Compressor	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	H.d. Mechanic	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	H.d. Welder	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Helicopter Pilot	\$38.71	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Helper, Mechanic Or Welder, H.D	\$35.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Hoe Ram	\$37.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Hoist (2 Or More Drums Or Tower Hoist)	\$36.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Hoist, Single Drum	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Hydraulic Platform Trailers (goldhofer, Shaurerly And Similar)	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Hydro-seeder, Mulcher, Nozzleman	\$35.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Lime Batch Tank Operator (recycle Train)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Lime Brain Operator (recycle Train)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Loader (360 Degrees Revolving Koehring Scooper Or Similar)	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Loader Operator (front-end & Overhead, 4 Yds. Incl. 8 Yds.)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Loaders (bucket Elevators And Conveyors)	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Loaders (overhead & Front-end, Over 8 Yds. To 10 Yds.)	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>

Benton	<u>Power Equipment Operators</u>	Loaders (overhead & Front-end, Under 4 Yds.. R/t)	\$36.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Loaders (overhead And Front-end, 10 Yds. & Over)	\$38.71	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Locomotive Engineer	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Longitudinal Float	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Master Environmental Maintenance Technician	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Mixer (portable - Concrete)	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Mixermobile	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Mobile Crusher Operator (recycle Train)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Mucking Machine	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Multiple Dozer Units With Single Blade	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Pavement Breaker, Hydra-hammer & Similar	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Paving (dual Drum)	\$37.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Paving Machine (asphalt And Concrete)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Piledriving Engineers	\$37.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Plant Oiler	\$35.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Posthole Auger Or Punch	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Power Broom	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Pump (grout Or Jet)	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Pumpman	\$35.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Quad-track Or Similar Equipment	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Railroad Ballast Regulation Operator (self-propelled)	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Railroad Power Tamper Operator (self-propelled)	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>

Benton	<u>Power Equipment Operators</u>	Railroad Tamper Jack Operator (self-propelled)	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Railroad Track Liner Operator (self-propelled)	\$37.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Refrigeration Plant Engineer (1000 Tons & Over)	\$37.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Refrigeration Plant Engineer (under 1000 Ton)	\$36.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Rollerman (finishing Asphalt Pavement)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Rollers, All Types On Subgrade, Including Seal And Chip Coating (farm Type, Case, John Deere And Similar, or Compacting Vibrator), Except When Pulled B	\$35.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Roto Mill (pavement Grinder)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Rotomill Groundsman	\$36.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Rubber-tired Scrapers (multiple Engine With Three Or More Scrapers)	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Rubber-tired Skidders (r/t With Or Without Attachments)	\$36.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Scrapers, All, Rubber-tired	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Screed Operator	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Shovels (3 Yds. & Over)	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Shovels (under 3 Yds.)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Signalman (whirleys, Highline, Hammerheads Or Similar)	\$37.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Soil Stabilizer (p & H Or Similar)	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Spray Curing Machine (concrete)	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Spreader Box (self-propelled)	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Spreader Machine	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>

Benton	<u>Power Equipment Operators</u>	Steam Cleaner	\$35.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Straddle Buggy (ross & Similar On Construction Job Only)	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Surface Heater & Planer Machine	\$36.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Tractor (farm Type R/t With Attachments, Except Backhoe)	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Traverse Finish Machine	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Trenching Machines (7 Ft. Depth & Over)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Trenching Machines (under 7 Ft. Depth Capacity)	\$36.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Tug Boat Operator	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Tugger Operator	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Turnhead (with Re-screening)	\$36.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Turnhead Operator	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Ultra High Pressure Waterjet Cutting Tool System Operator, (30,000 Psi)	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Vactor Guzzler, Super Sucker	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Vacuum Blasting Machine Operator	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Vacuum Drill (reverse Circulation Drill Under 8" Bit)	\$36.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Welding Machine	\$35.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators</u>	Whirleys & Hammerheads, All	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	A-frame Truck (2 Or More Drums)	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	A-frame Truck (single Drum)	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>

Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Asphalt Plant Operator	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Assistant Plant Operator, Fireman Or Pugmixer (asphalt)	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Assistant Refrigeration Plant & Chiller Operator (over 1000 Ton)	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Assistant Refrigeration Plant (under 1000 Ton)	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Automatic Subgrader (ditches & Trimmers)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Backfillers (cleveland & Similar)	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Backhoe & Hoe Ram (under 3/4 Yd.)	\$37.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Backhoe (45,000 Gw & Under)	\$37.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Backhoe (45,000 Gw To 110,000 Gw)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Backhoe (over 110,000 Gw)	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Backhoes & Hoe Ram (3 Yds & Over)	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Backhoes & Hoe Ram (3/4 Yd. To 3 Yd.)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Bagley Or Stationary Scraper	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Batch & Wet Mix Operator (multiple Units, 2 & Incl. 4)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Batch Plant & Wet Mix Operator, Single Unit (concrete)	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Batch Plant (over 4 Units)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>

Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Belt Finishing Machine	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Belt Loader (kocal Or Similar)	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Belt-crete Conveyors With Power Pack Or Similar	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Bending Machine	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Bit Grinders	\$35.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Blade (finish & Bluetop), Automatic, Cmi, Abc, Finish Athey & Huber & Similar When Used As Automatic	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Blade Operator (motor Patrol & Attachments)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Blower Operator (cement)	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Boat Operator	\$35.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Bob Cat (skid Steer)	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Bolt Threading Machine	\$35.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Boom Cats (side)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Boring Machine (earth)	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Boring Machine (rock Under 8" Bit) (quarry Master, Joy Or Similar)	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Bump Cutter (wayne, Saginau Or Similar)	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>

Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cableway Controller (dispatcher)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cableway Operators	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Canal Lining Machine (concrete)	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Carrydeck & Boom Truck (under 25 Tons)	\$37.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cement Hog	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Chipper (without Crane) Cleaning & Doping Machine (pipeline)	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Clamshell, Dragline	\$38.71	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Compactor (self-propelled With Blade)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Compressor (2000 Cfm Or Over, 2 Or More, Gas Diesel Or Electric Power)	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Compressors (under 2000 Cfm, Gas, Diesel Or Electric Power)	\$35.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Concrete Cleaning / Decontamination Machine Operator	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Concrete Pump Boon Truck	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Concrete Pumps (squeeze-crete, Flow-crete, Whitman & Similar)	\$36.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Concrete Saw (multiple Cut)	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Concrete Slip Form Paver	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Conveyor Aggregate Delivery Systems (c.a.d.)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>

Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Crane Oiler- Driver (cdl Required) & Cable Tender, Mucking Machine	\$35.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cranes (25 Tons & Under), All Attachments Incl. Clamshell, Dragline	\$37.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cranes (25 Tons To And Including 45 Tons), All Attachments Incl. Clamshell, Dragline	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cranes (45 Tons To 85 Tons), All Attachments Incl. Clamshell And Dragline	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cranes (85 Tons & Over) And All Climbing, Overhead, Rail & Tower. All Attachments Incl.	\$38.71	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Crusher Feeder	\$35.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Crusher, Grizzle & Screening Plant Operator	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Curb Extruder (asphalt Or Concrete)	\$36.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Deck Engineer	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Deck Hand	\$35.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Derricks & Stifflegs (65 Tons & Over)	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Derricks & Stifflegs (under 65 Tons)	\$37.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Distributor Leverman	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Ditch Witch Or Similar	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Dope Pots (power Agitated	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>

Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Dozer / Tractor (up To D-6 Or Equivalent) And Traxcavator	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Dozer / Tractors (d-6 & Equivalent & Over)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Dozer, 834 R/t & Similar	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Drill Doctor	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Driller Licensed	\$38.71	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Drillers Helper	\$35.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Drilling Equipment (8" Bit & Over) (robbins, Reverse Circulation & Similar)	\$37.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Drills (churn, Core, Calyx Or Diamond)	\$36.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Elevating Belt (holland Type)	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Elevating Belt-type Loader (euclid, Barber Green & Similar)	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Elevating Grader-type Loader (dumor, Adams Or Similar)	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Elevator Hoisting Materials	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Equipment Serviceman, Greaser & Oiler	\$36.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Fireman & Heater Tender	\$35.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Fork Lift Or Lumber Stacker, Hydra-life & Similar	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Generator Plant Engineers (diesel Or Electric)	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>

Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Gin Trucks (pipeline)	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Grade Checker	\$37.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Gunite Combination Mixer & Compressor	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	H.d. Mechanic	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	H.d. Welder	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Helicopter Pilot	\$38.71	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Helper, Mechanic Or Welder, H.D	\$35.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Hoe Ram	\$37.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Hoist (2 Or More Drums Or Tower Hoist)	\$36.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Hoist, Single Drum	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Hydraulic Platform Trailers (goldhofer, Shaurerly And Similar)	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Hydro-seeder, Mulcher, Nozzleman	\$35.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Lime Batch Tank Operator (recycle Train)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Lime Brain Operator (recycle Train)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Loader (360 Degrees Revolving Koehring Scooper Or Similar)	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Loader Operator (front-end & Overhead, 4 Yds. Incl. 8 Yds.)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>

Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Loaders (bucket Elevators And Conveyors)	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Loaders (overhead & Front-end, Over 8 Yds. To 10 Yds.)	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Loaders (overhead & Front-end, Under 4 Yds.. R/t)	\$36.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Loaders (overhead And Front-end, 10 Yds. & Over)	\$38.71	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Locomotive Engineer	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Longitudinal Float	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Master Environmental Maintenance Technician	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Mixer (portable - Concrete)	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Mixermobile	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Mobile Crusher Operator (recycle Train)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Mucking Machine	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Multiple Dozer Units With Single Blade	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Pavement Breaker, Hydra-hammer & Similar	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Paving (dual Drum)	\$37.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Paving Machine (asphalt And Concrete)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Piledriving Engineers	\$37.06	<u>7B</u>	<u>1M</u>	<u>8D</u>

Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Plant Oiler	\$35.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Posthole Auger Or Punch	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Power Broom	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Pump (grout Or Jet)	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Pumpman	\$35.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Quad-track Or Similar Equipment	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Railroad Ballast Regulation Operator (self-propelled)	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Railroad Power Tamper Operator (self-propelled)	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Railroad Tamper Jack Operator (self-propelled)	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Railroad Track Liner Operator (self-propelled)	\$37.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Refrigeration Plant Engineer (1000 Tons & Over)	\$37.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Refrigeration Plant Engineer (under 1000 Ton)	\$36.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Rollerman (finishing Asphalt Pavement)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Rollers, All Types On Subgrade, Including Seal And Chip Coating (farm Type, Case, John Deere And Similar, or Compacting Vibrator), Except When Pulled B	\$35.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Roto Mill (pavement Grinder)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>

Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Rotomill Groundsman	\$36.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Rubber-tired Scrapers (multiple Engine With Three Or More Scrapers)	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Rubber-tired Skidders (r/t With Or Without Attachments)	\$36.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Scrapers, All, Rubber-tired	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Screed Operator	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Shovels (3 Yds. & Over)	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Shovels (under 3 Yds.)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Signalman (whirleys, Highline, Hammerheads Or Similar)	\$37.06	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Soil Stabilizer (p & H Or Similar)	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Spray Curing Machine (concrete)	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Spreader Box (self-propelled)	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Spreader Machine	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Steam Cleaner	\$35.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Straddle Buggy (ross & Similar On Construction Job Only)	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Surface Heater & Planer Machine	\$36.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Tractor (farm Type R/t With Attachments, Except Backhoe)	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>

Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Traverse Finish Machine	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Trenching Machines (7 Ft. Depth & Over)	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Trenching Machines (under 7 Ft. Depth Capacity)	\$36.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Tug Boat Operator	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Tugger Operator	\$36.13	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Turnhead (with Re-screening)	\$36.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Turnhead Operator	\$36.74	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Ultra High Pressure Waterjet Cutting Tool System Operator, (30,000 Psi)	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Vactor Guzzler, Super Sucker	\$37.34	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Vacuum Blasting Machine Operator	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Vacuum Drill (reverse Circulation Drill Under 8" Bit)	\$36.90	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Welding Machine	\$35.81	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Equipment Operators- Underground Sewer & Water</u>	Whirleys & Hammerheads, All	\$37.61	<u>7B</u>	<u>1M</u>	<u>8D</u>
Benton	<u>Power Line Clearance Tree Trimmers</u>	Journey Level In Charge	\$41.04	<u>5A</u>	<u>4A</u>	
Benton	<u>Power Line Clearance Tree Trimmers</u>	Spray Person	\$38.98	<u>5A</u>	<u>4A</u>	
Benton	<u>Power Line Clearance Tree Trimmers</u>	Tree Equipment Operator	\$41.04	<u>5A</u>	<u>4A</u>	
Benton	<u>Power Line Clearance Tree Trimmers</u>	Tree Trimmer	\$36.75	<u>5A</u>	<u>4A</u>	

Benton	<u>Power Line Clearance Tree Trimmers</u>	Tree Trimmer Groundperson	\$27.80	<u>5A</u>	<u>4A</u>
Benton	<u>Refrigeration & Air Conditioning Mechanics</u>	Journey Level	\$31.16		<u>1</u>
Benton	<u>Residential Brick Mason</u>	Journey Level	\$40.03	<u>5A</u>	<u>1M</u>
Benton	<u>Residential Carpenters</u>	Journey Level	\$20.00		<u>1</u>
Benton	<u>Residential Cement Masons</u>	Journey Level	\$35.85	<u>7B</u>	<u>1N</u>
Benton	<u>Residential Drywall Applicators</u>	Journey Level	\$18.16		<u>1</u>
Benton	<u>Residential Drywall Tapers</u>	Journey Level	\$17.00		<u>1</u>
Benton	<u>Residential Electricians</u>	Journey Level	\$25.41	<u>5A</u>	<u>1E</u>
Benton	<u>Residential Glaziers</u>	Journey Level	\$13.25		<u>1</u>
Benton	<u>Residential Insulation Applicators</u>	Journey Level	\$15.87		<u>1</u>
Benton	<u>Residential Laborers</u>	Journey Level	\$20.00		<u>1</u>
Benton	<u>Residential Marble Setters</u>	Journey Level	\$40.03	<u>5A</u>	<u>1M</u>
Benton	<u>Residential Painters</u>	Journey Level	\$17.47		<u>1</u>
Benton	<u>Residential Plumbers & Pipefitters</u>	Journey Level	\$25.05		<u>1</u>
Benton	<u>Residential Refrigeration & Air Conditioning Mechanics</u>	Journey Level	\$8.67		<u>1</u>
Benton	<u>Residential Sheet Metal Workers</u>	Journey Level	\$35.30	<u>5A</u>	<u>1X</u>
Benton	<u>Residential Soft Floor Layers</u>	Journey Level	\$23.11	<u>5A</u>	<u>1N</u>
Benton	<u>Residential Sprinkler Fitters (Fire Protection)</u>	Journey Level	\$8.67		<u>1</u>
Benton	<u>Residential Stone Masons</u>	Journey Level	\$40.03	<u>5A</u>	<u>1M</u>
Benton	<u>Residential Terrazzo Workers</u>	Journey Level	\$8.67		<u>1</u>
Benton	<u>Residential Terrazzo/Tile Finishers</u>	Journey Level	\$8.67		<u>1</u>
Benton	<u>Residential Tile Setters</u>	Journey Level	\$8.67		<u>1</u>
Benton	<u>Roofers</u>	Journey Level	\$20.85		<u>1</u>
Benton	<u>Sheet Metal Workers</u>	Journey Level	\$48.61	<u>5A</u>	<u>1X</u>
Benton	<u>Shipbuilding & Ship Repair</u>	Journey Level	\$8.67		<u>1</u>
Benton	<u>Sign Makers & Installers (Electrical)</u>	Journey Level	\$14.65		<u>1</u>
Benton	<u>Sign Makers & Installers (Non-Electrical)</u>	Journey Level	\$14.65		<u>1</u>
Benton	<u>Soft Floor Layers</u>	Journey Level	\$38.04	<u>7E</u>	<u>2C</u>

Benton	<u>Solar Controls For Windows</u>	Journey Level	\$8.67		<u>1</u>	
Benton	<u>Sprinkler Fitters (Fire Protection)</u>	Journey Level	\$47.35	<u>7J</u>	<u>1R</u>	
Benton	<u>Stage Rigging Mechanics (Non Structural)</u>	Journey Level	\$13.23		<u>1</u>	
Benton	<u>Stone Masons</u>	Journey Level	\$40.03	<u>5A</u>	<u>1M</u>	
Benton	<u>Street And Parking Lot Sweeper Workers</u>	Journey Level	\$14.00		<u>1</u>	
Benton	<u>Surveyors</u>	All Classifications	\$24.27	<u>Null</u>	<u>1</u>	
Benton	<u>Telecommunication Technicians</u>	Journey Level	\$17.39		<u>1</u>	
Benton	<u>Telephone Line Construction - Outside</u>	Cable Splicer	\$32.27	<u>5A</u>	<u>2B</u>	
Benton	<u>Telephone Line Construction - Outside</u>	Hole Digger/Ground Person	\$18.10	<u>5A</u>	<u>2B</u>	
Benton	<u>Telephone Line Construction - Outside</u>	Installer (Repairer)	\$30.94	<u>5A</u>	<u>2B</u>	
Benton	<u>Telephone Line Construction - Outside</u>	Special Aparatus Installer I	\$32.27	<u>5A</u>	<u>2B</u>	
Benton	<u>Telephone Line Construction - Outside</u>	Special Apparatus Installer II	\$31.62	<u>5A</u>	<u>2B</u>	
Benton	<u>Telephone Line Construction - Outside</u>	Telephone Equipment Operator (Heavy)	\$32.27	<u>5A</u>	<u>2B</u>	
Benton	<u>Telephone Line Construction - Outside</u>	Telephone Equipment Operator (Light)	\$30.02	<u>5A</u>	<u>2B</u>	
Benton	<u>Telephone Line Construction - Outside</u>	Telephone Lineperson	\$30.02	<u>5A</u>	<u>2B</u>	
Benton	<u>Telephone Line Construction - Outside</u>	Television Groundperson	\$17.18	<u>5A</u>	<u>2B</u>	
Benton	<u>Telephone Line Construction - Outside</u>	Television Lineperson/Installer	\$22.73	<u>5A</u>	<u>2B</u>	
Benton	<u>Telephone Line Construction - Outside</u>	Television System Technician	\$27.09	<u>5A</u>	<u>2B</u>	
Benton	<u>Telephone Line Construction - Outside</u>	Television Technician	\$24.35	<u>5A</u>	<u>2B</u>	
Benton	<u>Telephone Line Construction - Outside</u>	Tree Trimmer	\$30.02	<u>5A</u>	<u>2B</u>	
Benton	<u>Terrazzo Workers</u>	Journey Level	\$31.90	<u>5A</u>	<u>1M</u>	
Benton	<u>Tile Setters</u>	Journey Level	\$31.90	<u>5A</u>	<u>1M</u>	
Benton	<u>Tile, Marble & Terrazzo Finishers</u>	Journey Level	\$27.82	<u>5A</u>	<u>1M</u>	
Benton	<u>Traffic Control Stripers</u>	Journey Level	\$39.40	<u>7A</u>	<u>1K</u>	
Benton	<u>Truck Drivers</u>	Asphalt Mix Over 20 Yards (E.WA-690)	\$37.23	<u>5D</u>	<u>1V</u>	<u>8M</u>

Benton	<u>Truck Drivers</u>	Asphalt Mix To 20 Yards (E. WA - 690)	\$37.07	<u>5D</u>	<u>1V</u>	<u>8M</u>
Benton	<u>Truck Drivers</u>	Dump Truck & Trailer (E.WA-690)	\$37.23	<u>5D</u>	<u>1V</u>	<u>8M</u>
Benton	<u>Truck Drivers</u>	Dump Truck (E.WA-690)	\$37.07	<u>5D</u>	<u>1V</u>	<u>8M</u>
Benton	<u>Truck Drivers</u>	Other Trucks (E.WA-690)	\$36.96	<u>5D</u>	<u>1V</u>	<u>8M</u>
Benton	<u>Truck Drivers</u>	Transit Mixer(e.wa-839)	\$39.10	<u>6I</u>	<u>2H</u>	
Benton	<u>Well Drillers & Irrigation Pump Installers</u>	Irrigation Pump Installer	\$11.15		<u>1</u>	
Benton	<u>Well Drillers & Irrigation Pump Installers</u>	Oiler	\$9.20		<u>1</u>	
Benton	<u>Well Drillers & Irrigation Pump Installers</u>	Well Driller	\$18.00		<u>1</u>	

BENEFIT CODE KEY - EFFECTIVE 03-03-2011 THRU 08-31-2011

OVERTIME CODES

OVERTIME CALCULATIONS ARE BASED ON THE HOURLY RATE ACTUALLY PAID TO THE WORKER. ON PUBLIC WORKS PROJECTS, THE HOURLY RATE MUST BE NOT LESS THAN THE PREVAILING RATE OF WAGE MINUS THE HOURLY RATE OF THE COST OF FRINGE BENEFITS ACTUALLY PROVIDED FOR THE WORKER.

1. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - B. ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - C. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TEN (10) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER OVERTIME HOURS AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - D. THE FIRST TWO (2) HOURS BEFORE OR AFTER A FIVE - EIGHT (8) HOUR WORKWEEK DAY OR A FOUR - TEN (10) HOUR WORKWEEK DAY AND THE FIRST EIGHT (8) HOURS WORKED THE NEXT DAY AFTER EITHER WORKWEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL ADDITIONAL HOURS WORKED AND ALL WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - E. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST EIGHT (8) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER HOURS WORKED MONDAY THROUGH SATURDAY, AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - F. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TEN (10) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER OVERTIME HOURS WORKED, EXCEPT LABOR DAY, SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON LABOR DAY SHALL BE PAID AT THREE TIMES THE HOURLY RATE OF WAGE.
 - G. THE FIRST TEN (10) HOURS WORKED ON SATURDAYS AND THE FIRST TEN (10) HOURS WORKED ON A FIFTH CALENDAR WEEKDAY IN A FOUR - TEN HOUR SCHEDULE, SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED IN EXCESS OF TEN (10) HOURS PER DAY MONDAY THROUGH SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - H. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS IF WORK IS LOST DUE TO INCLEMENT WEATHER CONDITIONS OR EQUIPMENT BREAKDOWN) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED MONDAY THROUGH SATURDAY OVER TWELVE (12) HOURS AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - I. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL ALSO BE PAID AT ONE AND DOUBLE THE HOURLY RATE OF WAGE.
 - J. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TEN (10) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED OVER TEN (10) HOURS MONDAY THROUGH SATURDAY, SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - K. ALL HOURS WORKED ON SATURDAYS AND SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - L. ALL HOURS WORKED IN EXCESS OF TEN (10) HOURS PER DAY MONDAY THROUGH SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - M. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS IF WORK IS LOST DUE TO INCLEMENT WEATHER CONDITIONS) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - N. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

- O. THE FIRST TEN (10) HOURS WORKED ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS, HOLIDAYS AND AFTER TWELVE (12) HOURS, MONDAY THROUGH FRIDAY, AND AFTER TEN (10) HOURS ON SATURDAY SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- P. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS IF CIRCUMSTANCES WARRANT) AND SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- 1. Q. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND UP TO TEN (10) HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED IN EXCESS OF TEN (10) HOURS PER DAY MONDAY THROUGH SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS (EXCEPT CHRISTMAS DAY) SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON CHRISTMAS DAY SHALL BE PAID AT TWO AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- R. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.
- S. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST EIGHT (8) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS AND ALL OTHER OVERTIME HOURS WORKED, EXCEPT LABOR DAY, SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON LABOR DAY SHALL BE PAID AT THREE TIMES THE HOURLY RATE OF WAGE.
- T. WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS OF STRAIGHT TIME PER DAY, OR TEN (10) HOURS OF STRAIGHT TIME PER DAY WHEN FOUR TEN (10) HOUR SHIFTS ARE ESTABLISHED, OR FORTY (40) HOURS OF STRAIGHT TIME PER WEEK, MONDAY THROUGH FRIDAY, OR OUTSIDE THE NORMAL SHIFT, AND ALL WORK ON SATURDAYS SHALL BE PAID AT TIME AND ONE-HALF THE STRAIGHT TIME RATE. HOURS WORKED OVER TWELVE HOURS (12) IN A SINGLE SHIFT AND ALL WORK PERFORMED AFTER 6:00 PM SATURDAY TO 6:00 AM MONDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE OF PAY. THE EMPLOYER SHALL HAVE THE SOLE DISCRETION TO ASSIGN OVERTIME WORK TO EMPLOYEES. PRIMARY CONSIDERATION FOR OVERTIME WORK SHALL BE GIVEN TO EMPLOYEES REGULARLY ASSIGNED TO THE WORK TO BE PERFORMED ON OVERTIME SITUATIONS. AFTER AN EMPLOYEE HAS WORKED EIGHT (8) HOURS AT AN APPLICABLE OVERTIME RATE, ALL ADDITIONAL HOURS SHALL BE AT THE APPLICABLE OVERTIME RATE UNTIL SUCH TIME AS THE EMPLOYEE HAS HAD A BREAK OF EIGHT (8) HOURS OR MORE.
- U. ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS (EXCEPT LABOR DAY) SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON LABOR DAY SHALL BE PAID AT THREE TIMES THE HOURLY RATE OF WAGE.
- V. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS (EXCEPT THANKSGIVING DAY AND CHRISTMAS DAY) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON THANKSGIVING DAY AND CHRISTMAS DAY SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- W. ALL HOURS WORKED ON SATURDAYS AND SUNDAYS (EXCEPT MAKE-UP DAYS DUE TO CONDITIONS BEYOND THE CONTROL OF THE EMPLOYER)) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- X. THE FIRST FOUR (4) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TWELVE (12) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED OVER TWELVE (12) HOURS MONDAY THROUGH SATURDAY, SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. WHEN HOLIDAY FALLS ON SATURDAY OR SUNDAY, THE DAY BEFORE SATURDAY, FRIDAY, AND THE DAY AFTER SUNDAY, MONDAY, SHALL BE CONSIDERED THE HOLIDAY AND ALL WORK PERFORMED SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- Y. ALL HOURS WORKED OUTSIDE THE HOURS OF 5:00 AM AND 5:00 PM (OR SUCH OTHER HOURS AS MAY BE AGREED UPON BY ANY EMPLOYER AND THE EMPLOYEE) AND ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY (10 HOURS PER DAY FOR A 4 X 10 WORKWEEK) AND ON SATURDAYS AND HOLIDAYS (EXCEPT LABOR DAY) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. (EXCEPT FOR EMPLOYEES WHO ARE ABSENT FROM WORK WITHOUT PRIOR APPROVAL ON A SCHEDULED WORKDAY DURING THE WORKWEEK SHALL BE PAID AT THE STRAIGHT-TIME RATE UNTIL THEY HAVE WORKED 8 HOURS IN A DAY (10 IN A 4 X 10 WORKWEEK) OR 40 HOURS DURING THAT WORKWEEK.) ALL HOURS WORKED MONDAY THROUGH SATURDAY OVER TWELVE (12) HOURS AND ALL HOURS WORKED ON SUNDAYS AND LABOR DAY SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

1. Z ALL HOURS WORKED ON SATURDAYS AND SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID THE STRAIGHT TIME RATE OF PAY IN ADDITION TO HOLIDAY PAY.

2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - B. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - C. ALL HOURS WORKED ON SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.
 - F. THE FIRST EIGHT (8) HOURS WORKED ON HOLIDAYS SHALL BE PAID AT THE STRAIGHT HOURLY RATE OF WAGE IN ADDITION TO THE HOLIDAY PAY. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - G. ALL HOURS WORKED ON SUNDAY SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON PAID HOLIDAYS SHALL BE PAID AT TWO AND ONE-HALF TIMES THE HOURLY RATE OF WAGE INCLUDING HOLIDAY PAY.
 - H. ALL HOURS WORKED ON SUNDAY SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - K. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE IN ADDITION TO THE HOLIDAY PAY.
 - O. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - P. THE FIRST EIGHT (8) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS ON SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.

2. R. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS AND ALL HOURS WORKED OVER SIXTY (60) IN ONE WEEK SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - S. ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE, EXCEPT THE DAY AFTER THANKSGIVING, THE DAY AFTER CHRISTMAS AND A FLOATING HOLIDAY, WHICH SHALL BE PAID AT THE STRAIGHT TIME RATE IF WORKED, IN ADDITION TO HOLIDAY PAY.
 - U. ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED OVER 12 HOURS IN A DAY, OR ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - W. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST EIGHT (8) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER HOURS WORKED MONDAY THROUGH SATURDAY, AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ON A FOUR-DAY, TEN-HOUR WEEKLY SCHEDULE, EITHER MONDAY THRU THURSDAY OR TUESDAY THRU FRIDAY SCHEDULE, ALL HOURS WORKED AFTER TEN SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. THE FIRST EIGHT (8) HOURS WORKED ON THE FIFTH DAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER HOURS WORKED ON THE FIFTH, SIXTH, AND SEVENTH DAYS AND ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - Z. ALL HOURS WORKED MONDAY THROUGH FRIDAY BETWEEN THE HOURS OF 6:00 P.M. AND 6:00 A.M. AND ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE, *EXCEPT* FOR COMMERCIAL, OCCUPIED BUILDINGS WHERE FLOOR COVERING WORK CANNOT BE PERFORMED IN THE REGULAR DAYTIME HOURS DUE TO OCCUPANCY. FOR SUCH OCCUPIED, COMMERCIAL BUILDINGS; THE EMPLOYEE MAY AGREE TO WORK BETWEEN THE HOURS OF 6:00 PM TO 6:00 AM MONDAY THROUGH SATURDAY MORNING AT 6:00 AM AT AN OVERTIME PAY RATE OF 10% OVER THE STRAIGHT TIME RATE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

4. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- A. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SATURDAYS, SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- B. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS IF WORK IS LOST DUE TO INCLEMENT WEATHER CONDITIONS) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED MONDAY THROUGH SATURDAY OVER TWELVE (12) HOURS AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

HOLIDAY CODES

5. A. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7).
- B. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS, AND CHRISTMAS DAY (8).
- C. HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).
- D. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AND SATURDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).
- H. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, THANKSGIVING DAY, THE DAY AFTER THANKSGIVING DAY, AND CHRISTMAS (6).
- I. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY (6).
- J. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS EVE DAY, AND CHRISTMAS DAY (7).
- K. HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS, AND CHRISTMAS DAY (9).
- L. HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).
- N. HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (9).
- P. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AND SATURDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS, AND CHRISTMAS DAY (9). IF A HOLIDAY FALLS ON SUNDAY, THE FOLLOWING MONDAY SHALL BE CONSIDERED AS A HOLIDAY.
- R. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING DAY, ONE-HALF DAY BEFORE CHRISTMAS DAY, AND CHRISTMAS DAY. (7 1/2).
5. S. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY (7).
- T. PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, AND THE DAY BEFORE OR AFTER CHRISTMAS (9).
- V. PAID HOLIDAYS: SIX (6) PAID HOLIDAYS.

- Z. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).
6. A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).
- E. PAID HOLIDAYS: NEW YEAR'S DAY, DAY BEFORE OR AFTER NEW YEAR'S DAY, PRESIDENTS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, AND A HALF-DAY ON CHRISTMAS EVE DAY. (9 1/2).
- F. PAID HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, THE DAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (11).
- G. PAID HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, AND CHRISTMAS EVE DAY (11).
- H. PAID HOLIDAYS: NEW YEAR'S DAY, NEW YEAR'S EVE DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, THE DAY AFTER CHRISTMAS, AND A FLOATING HOLIDAY (10).
- I. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7).
6. Q. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY, THE DAY AFTER THANKSGIVING DAY AND CHRISTMAS DAY (8). UNPAID HOLIDAY: PRESIDENTS' DAY.
- T. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, THE LAST WORKING DAY BEFORE CHRISTMAS DAY, AND CHRISTMAS DAY (9).
- Z. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7). IF A HOLIDAY FALLS ON SATURDAY, THE PRECEDING FRIDAY SHALL BE CONSIDERED AS THE HOLIDAY. IF A HOLIDAY FALLS ON SUNDAY, THE FOLLOWING MONDAY SHALL BE CONSIDERED AS THE HOLIDAY.
7. A. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AND SATURDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. IF ANY OF THE LISTED HOLIDAYS FALLS ON A SATURDAY, THE PRECEDING FRIDAY SHALL BE A REGULAR WORK DAY.
- B. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AND SATURDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- C. HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- D. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERAN'S DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8). UNPAID HOLIDAYS: PRESIDENT'S DAY. ANY PAID HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY PAID HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- E. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.

- F. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, THE LAST WORKING DAY BEFORE CHRISTMAS DAY AND CHRISTMAS DAY (8). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- G. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY (6). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY.
- H. HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, INDEPENDENCE DAY, MEMORIAL DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, THE LAST WORKING DAY BEFORE CHRISTMAS DAY AND CHRISTMAS DAY (9). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- I. HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, INDEPENDENCE DAY, MEMORIAL DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS DAY AND CHRISTMAS DAY (9). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- J. HOLIDAYS: NEW YEAR'S DAY, INDEPENDENCE DAY, MEMORIAL DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY (6). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- K. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, THANKSGIVING DAY, THE FRIDAY AND SATURDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- L. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, LABOR DAY, INDEPENDENCE DAY, THANKSGIVING DAY, THE LAST WORK DAY BEFORE CHRISTMAS DAY, AND CHRISTMAS DAY (7). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- 7.
- M. PAID HOLIDAYS: NEW YEAR'S DAY, THE DAY AFTER OR BEFORE NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, AND THE DAY AFTER OR BEFORE CHRISTMAS DAY. 10). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- N. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. WHEN CHRISTMAS FALLS ON A SATURDAY, THE PRECEDING FRIDAY SHALL BE OBSERVED AS A HOLIDAY.
- O. PAID HOLIDAYS: NEW YEAR'S DAY, THE DAY AFTER OR BEFORE NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, THE DAY AFTER OR BEFORE CHRISTMAS DAY, AND THE EMPLOYEES BIRTHDAY. 11). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- P. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY.
- Q. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, THE LAST WORKING DAY BEFORE CHRISTMAS DAY AND CHRISTMAS DAY (8). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. IF ANY OF THE LISTED HOLIDAYS FALLS ON A SATURDAY, THE PRECEDING FRIDAY SHALL BE A REGULAR WORK DAY.

NOTE CODES

8. A. IN ADDITION TO THE HOURLY WAGE AND FRINGE BENEFITS, THE FOLLOWING DEPTH PREMIUMS APPLY TO DEPTHS OF FIFTY FEET OR MORE:
OVER 50' TO 100' - \$2.00 PER FOOT FOR EACH FOOT OVER 50 FEET
OVER 100' TO 150' - \$3.00 PER FOOT FOR EACH FOOT OVER 100 FEET
OVER 150' TO 220' - \$4.00 PER FOOT FOR EACH FOOT OVER 150 FEET
OVER 220' - \$5.00 PER FOOT FOR EACH FOOT OVER 220 FEET
- C. IN ADDITION TO THE HOURLY WAGE AND FRINGE BENEFITS, THE FOLLOWING DEPTH PREMIUMS APPLY TO DEPTHS OF FIFTY FEET OR MORE:
OVER 50' TO 100' - \$1.00 PER FOOT FOR EACH FOOT OVER 50 FEET
OVER 100' TO 150' - \$1.50 PER FOOT FOR EACH FOOT OVER 100 FEET
OVER 150' TO 200' - \$2.00 PER FOOT FOR EACH FOOT OVER 150 FEET
OVER 200' - DIVERS MAY NAME THEIR OWN PRICE
- D. WORKERS WORKING WITH SUPPLIED AIR ON HAZMAT PROJECTS RECEIVE AN ADDITIONAL \$1.00 PER HOUR.
- L. WORKERS ON HAZMAT PROJECTS RECEIVE ADDITIONAL HOURLY PREMIUMS AS FOLLOWS - LEVEL A: \$0.75, LEVEL B: \$0.50, AND LEVEL C: \$0.25.
- M. WORKERS ON HAZMAT PROJECTS RECEIVE ADDITIONAL HOURLY PREMIUMS AS FOLLOWS: LEVELS A & B: \$1.00, LEVELS C & D: \$0.50.
- N. WORKERS ON HAZMAT PROJECTS RECEIVE ADDITIONAL HOURLY PREMIUMS AS FOLLOWS - LEVEL A: \$1.00, LEVEL B: \$0.75, LEVEL C: \$0.50, AND LEVEL D: \$0.25
8. P. WORKERS ON HAZMAT PROJECTS RECEIVE ADDITIONAL HOURLY PREMIUMS AS FOLLOWS - CLASS A SUIT: \$2.00, CLASS B SUIT: \$1.50, CLASS C SUIT: \$1.00, AND CLASS D SUIT \$0.50.
- Q. THE HIGHEST PRESSURE REGISTERED ON THE GAUGE FOR AN ACCUMULATED TIME OF MORE THAN FIFTEEN (15) MINUTES DURING THE SHIFT SHALL BE USED IN DETERMINING THE SCALE PAID.

Washington State Department of Labor and Industries
Policy Statement
(Regarding the Production of "Standard" or "Non-standard" Items)

Below is the department's (State L&I's) list of criteria to be used in determining whether a prefabricated item is "standard" or "non-standard". For items not appearing on WSDOT's predetermined list, these criteria shall be used by the Contractor (and the Contractor's subcontractors, agents to subcontractors, suppliers, manufacturers, and fabricators) to determine coverage under RCW 39.12. The production, in the State of Washington, of non-standard items is covered by RCW 39.12, and the production of standard items is not. The production of any item outside the State of Washington is not covered by RCW 39.12.

1. Is the item fabricated for a public works project? If not, it is not subject to RCW 39.12. If it is, go to question 2.
2. Is the item fabricated on the public works jobsite? If it is, the work is covered under RCW 39.12. If not, go to question 3.
3. Is the item fabricated in an assembly/fabrication plant set up for, and dedicated primarily to, the public works project? If it is, the work is covered by RCW 39.12. If not, go to question 4.
4. Does the item require any assembly, cutting, modification or other fabrication by the supplier? If not, the work is not covered by RCW 39.12. If yes, go to question 5.
5. Is the prefabricated item intended for the public works project typically an inventory item which could reasonably be sold on the general market? If not, the work is covered by RCW 39.12. If yes, go to question 6.
6. Does the specific prefabricated item, generally defined as standard, have any unusual characteristics such as shape, type of material, strength requirements, finish, etc? If yes, the work is covered under RCW 39.12.

Any firm with questions regarding the policy, WSDOT's Predetermined List, or for determinations of covered and non-covered workers shall be directed to State L&I at (360) 902-5330.

**WSDOT's
Predetermined List for
Suppliers - Manufactures - Fabricator**

Below is a list of potentially prefabricated items, originally furnished by WSDOT to Washington State Department of Labor and Industries, that may be considered non-standard and therefore covered by the prevailing wage law, RCW 39.12. Items marked with an X in the "YES" column should be considered to be non-standard and therefore covered by RCW 39.12. Items marked with an X in the "NO" column should be considered to be standard and therefore not covered. Of course, exceptions to this general list may occur, and in that case shall be evaluated according to the criteria described in State and L&I's policy statement.

ITEM DESCRIPTION	YES	NO
1. Metal rectangular frames, solid metal covers, herringbone grates, and bi-directional vaned grates for Catch Basin Types 1, 1L, 1P, and 2 and Concrete Inlets. See Std. Plans		X
2. Metal circular frames (rings) and covers, circular grates, and prefabricated ladders for Manhole Types 1, 2, and 3, Drywell Types 1, 2, and 3 and Catch Basin Type 2. See Std. Plans		X
3. Prefabricated steel grate supports and welded grates, metal frames and dual vaned grates, and Type 1, 2, and 3 structural tubing grates for Drop Inlets. See Std. Plans.		X
4. Concrete Pipe - Plain Concrete pipe and reinforced concrete pipe Class 2 to 5 sizes smaller than 60 inch diameter.		X
5. Concrete Pipe - Plain Concrete pipe and reinforced concrete pipe Class 2 to 5 sizes larger than 60 inch diameter.		X
6. Corrugated Steel Pipe - Steel lock seam corrugated pipe for culverts and storm sewers, sizes 30 inch to 120 inches in diameter. May also be treated, 1 thru 5.		X
7. Corrugated Aluminum Pipe - Aluminum lock seam corrugated pipe for culverts and storm sewers, sizes 30 inch to 120 inches in diameter. May also be treated, #5.		X

**WSDOT's
Predetermined List for
Suppliers - Manufactures - Fabricator**

ITEM DESCRIPTION	YES	NO
8. Anchor Bolts & Nuts - Anchor Bolts and Nuts, for mounting sign structures, luminaries and other items, shall be made from commercial bolt stock. See Contract Plans and Std. Plans for size and material type.		X
9. Aluminum Pedestrian Handrail - Pedestrian handrail conforming to the type and material specifications set forth in the contract plans. Welding of aluminum shall be in accordance with Section 9-28.14(3).	X	
10. Major Structural Steel Fabrication - Fabrication of major steel items such as trusses, beams, girders, etc., for bridges.	X	
11. Minor Structural Steel Fabrication - Fabrication of minor steel items such as special hangers, brackets, access doors for structures, access ladders for irrigation boxes, bridge expansion joint systems, etc., involving welding, cutting, punching and/or boring of holes. See Contact Plans for item description and shop drawings.	X	
12. Aluminum Bridge Railing Type BP - Metal bridge railing conforming to the type and material specifications set forth in the Contract Plans. Welding of aluminum shall be in accordance with Section 9-28.14(3).		X
13. Concrete Piling--Precast-Prestressed concrete piling for use as 55 and 70 ton concrete piling. Concrete to conform to Section 9-19.1 of Std. Spec..	X	
14. Precast Manhole Types 1, 2, and 3 with cones, adjustment sections and flat top slabs. See Std. Plans.		X
15. Precast Drywell Types 1, 2, and with cones and adjustment Sections. See Std. Plans.		X
16. Precast Catch Basin - Catch Basin type 1, 1L, 1P, and 2 With adjustment sections. See Std. Plans.		X

**WSDOT's
Predetermined List for
Suppliers - Manufactures - Fabricator**

ITEM DESCRIPTION	YES	NO
17. Precast Concrete Inlet - with adjustment sections, See Std. Plans		X
18. Precast Drop Inlet Type 1 and 2 with metal grate supports. See Std. Plans.		X
19. Precast Grate Inlet Type 2 with extension and top units. See Std. Plans		X
20. Metal frames, vaned grates, and hoods for Combination Inlets. See Std. Plans		X
21. Precast Concrete Utility Vaults - Precast Concrete utility vaults of various sizes. Used for in ground storage of utility facilities and controls. See Contract Plans for size and construction requirements. Shop drawings are to be provided for approval prior to casting		X
22. Vault Risers - For use with Valve Vaults and Utilities Vaults.		X
23. Valve Vault - For use with underground utilities. See Contract Plans for details.		X
24. Precast Concrete Barrier - Precast Concrete Barrier for use as new barrier or may also be used as Temporary Concrete Barrier. Only new state approved barrier may be used as permanent barrier.		X
25. Reinforced Earth Wall Panels – Reinforced Earth Wall Panels in size and shape as shown in the Plans. Fabrication plant has annual approval for methods and materials to be used. See Shop Drawing. Fabrication at other locations may be approved, after facilities inspection, contact HQ. Lab.	X	
26. Precast Concrete Walls - Precast Concrete Walls - tilt-up wall panel in size and shape as shown in Plans. Fabrication plant has annual approval for methods and materials to be used	X	

**WSDOT's
Predetermined List for
Suppliers - Manufactures - Fabricator**

ITEM DESCRIPTION	YES	NO
27. Precast Railroad Crossings - Concrete Crossing Structure Slabs.	X	
28. 12, 18 and 26 inch Standard Precast Prestressed Girder – Standard Precast Prestressed Girder for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
29. Prestressed Concrete Girder Series 4-14 - Prestressed Concrete Girders for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
30. Prestressed Tri-Beam Girder - Prestressed Tri-Beam Girders for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
31. Prestressed Precast Hollow-Core Slab – Precast Prestressed Hollow-core slab for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A.	X	
32. Prestressed-Bulb Tee Girder - Bulb Tee Prestressed Girder for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
33. Monument Case and Cover See Std. Plan.		X

**WSDOT's
Predetermined List for
Suppliers - Manufactures - Fabricator**

ITEM DESCRIPTION	YES	NO
34. Cantilever Sign Structure - Cantilever Sign Structure fabricated from steel tubing meeting AASHTO-M-183. See Std. Plans, and Contract Plans for details. The steel structure shall be galvanized after fabrication in accordance with AASHTO-M-111.	X	
35. Mono-tube Sign Structures - Mono-tube Sign Bridge fabricated to details shown in the Plans. Shop drawings for approval are required prior to fabrication.	X	
36. Steel Sign Bridges - Steel Sign Bridges fabricated from steel tubing meeting AASHTO-M-138 for Aluminum Alloys. See Std. Plans, and Contract Plans for details. The steel structure shall be galvanized after fabrication in accordance with AASHTO-M-111.	X	
37. Steel Sign Post - Fabricated Steel Sign Posts as detailed in Std Plans. Shop drawings for approval are to be provided prior to fabrication		X
38. Light Standard-Prestressed - Spun, prestressed, hollow concrete poles.	X	
39. Light Standards - Lighting Standards for use on highway illumination systems, poles to be fabricated to conform with methods and materials as specified on Std. Plans. See Special Provisions for pre-approved drawings.	X	
40. Traffic Signal Standards - Traffic Signal Standards for use on highway and/or street signal systems. Standards to be fabricated to conform with methods and material as specified on Std. Plans. See Special Provisions for pre-approved drawings	X	
41. Precast Concrete Sloped Mountable Curb (Single and DualFaced) See Std. Plans.		X

**WSDOT's
Predetermined List for
Suppliers - Manufactures - Fabricator**

ITEM DESCRIPTION	YES	NO
42. Traffic Signs - Prior to approval of a Fabricator of Traffic Signs, the sources of the following materials must be submitted and approved for reflective sheeting, legend material, and aluminum sheeting. NOTE: *** Fabrication inspection required. Only signs tagged "Fabrication Approved" by WSDOT Sign Fabrication Inspector to be installed	X	X
	Custom Message	Std Signing Message
43. Cutting & bending reinforcing steel		X
44. Guardrail components	X	X
	Custom End Sec	Standard Sec
45. Aggregates/Concrete mixes	Covered by WAC 296-127-018	
46. Asphalt	Covered by WAC 296-127-018	
47. Fiber fabrics		X
48. Electrical wiring/components		X
49. treated or untreated timber pile		X
50. Girder pads (elastomeric bearing)	X	
51. Standard Dimension lumber		X
52. Irrigation components		X

**WSDOT's
Predetermined List for
Suppliers - Manufactures - Fabricator**

ITEM DESCRIPTION	YES	NO
53. Fencing materials		X
54. Guide Posts		X
55. Traffic Buttons		X
56. Epoxy		X
57. Cribbing		X
58. Water distribution materials		X
59. Steel "H" piles		X
60. Steel pipe for concrete pile casings		X
61. Steel pile tips, standard		X
62. Steel pile tips, custom	X	

State of Washington
 Department of Labor and Industries
 Prevailing Wage Section - Telephone (360) 902-
 PO Box 44540, Olympia, WA 98504-4540
 Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, workers' wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements is provided on the Benefit Code Key.

**METAL FABRICATION (IN SHOP)
 EFFECTIVE 03/03/2011**

(See Benefit Code Key)

Classification Code	Prevailing Wage	Overtime Code	Holiday Code
---------------------	-----------------	---------------	--------------

Counties Covered:

ADAMS

FITTER	\$12.76	1	
LABORER	\$8.67	1	
MACHINE OPERATOR	\$12.66	1	
PAINTER	\$10.20	1	

Counties Covered:

**ASOTIN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, KITTITAS
 LINCOLN, OKANOGAN, PEND ORIELLE, STEVENS, WALLA WALLA AND WHITMAN**

FITTER	\$12.76	1	
LABORER	\$8.67	1	
MACHINE OPERATOR	\$12.66	1	
PAINTER	\$10.20	1	
WELDER	\$12.76	1	

Counties Covered:

BENTON

MACHINE OPERATOR	\$10.53	1	
PAINTER	\$9.76	1	
WELDER	\$16.70	1	

Counties Covered:

CHELAN

FITTER	\$15.04	1	
LABORER	\$9.54	1	
MACHINE OPERATOR	\$9.71	1	
PAINTER	\$9.93	1	
WELDER	\$12.24	1	

**METAL FABRICATION (IN SHOP)
EFFECTIVE 03/03/2011**

(See Benefit Code Key)

Classification Code	Prevailing Wage	Overtime Code	Holiday Code
---------------------	--------------------	------------------	-----------------

Counties Covered:

**CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, LEWIS, MASON, PACIFIC
SAN JUAN AND SKAGIT**

FITTER/WELDER	\$15.16	1	
LABORER	\$11.13	1	
MACHINE OPERATOR	\$10.66	1	
PAINTER	\$11.41	1	

Counties Covered:

CLARK

FITTER	\$30.19	1E	6H
LABORER	\$21.90	1E	6H
LAYEROUT	\$31.47	1E	6H
MACHINE OPERATOR	\$31.47	1E	6H
PAINTER	\$28.01	1E	6H
WELDER	\$29.59	1E	6H

Counties Covered:

COWLITZ

MACHINE OPERATOR	\$25.33	1B	2S
FITTER	\$25.33	1B	2S
WELDER	\$25.33	1B	2S

Counties Covered:

GRANT

FITTER/WELDER	\$10.79	1	
PAINTER	\$8.67	1	

Counties Covered:

KING

FITTER	\$15.86	1	
LABORER	\$9.78	1	
MACHINE OPERATOR	\$13.04	1	
PAINTER	\$11.10	1	
WELDER	\$15.48		

**METAL FABRICATION (IN SHOP)
EFFECTIVE 03/03/2011**

(See Benefit Code Key)

Classification Code	Prevailing Wage	Overtime Code	Holiday Code
---------------------	--------------------	------------------	-----------------

Counties Covered:

KITSAP

FITTER	\$26.96	1	
LABORER	\$8.67	1	
MACHINE OPERATOR	\$13.83	1	
WELDER	\$13.83	1	

Counties Covered:

KLICKITAT, SKAMANIA, WAHKIAKUM

FITTER	\$16.99	1	
LABORER	\$10.44	1	
MACHINE OPERATOR	\$17.21	1	
PAINTER	\$17.03	1	
WELDER	\$16.99	1	

Counties Covered:

PIERCE

FITTER	\$15.25	1	
LABORER	\$10.32	1	
MACHINE OPERATOR	\$13.98	1	
WELDER	\$13.98	1	

Counties Covered:

SNOHOMISH

FITTER/WELDER	\$15.38	1	
LABORER	\$9.79	1	
MACHINE OPERATOR	\$8.84	1	
PAINTER	\$9.98	1	

Counties Covered:

SPOKANE

FITTER	\$12.59	1	
LABORER	\$8.67	1	
MACHINE OPERATOR	\$13.26	1	
PAINTER	\$10.27	1	
WELDER	\$10.80	1	

**METAL FABRICATION (IN SHOP)
EFFECTIVE 03/03/2011**

(See Benefit Code Key)

Classification Code	Prevailing Wage	Overtime Code	Holiday Code
---------------------	--------------------	------------------	-----------------

Counties Covered:
THURSTON

FITTER	\$27.10	2U	6T
LABORER	\$16.91	2U	6T
LAYEROUT	\$30.63	2U	6T
MACHINE OPERATOR	\$20.86	2U	6T
WELDER	\$24.74	2U	6T

Counties Covered:
WHATCOM

FITTER/WELDER	\$13.81	1	
LABORER	\$9.00	1	
MACHINE OPERATOR	\$13.81	1	

Counties Covered:
YAKIMA

FITTER	\$12.00	1	
LABORER	\$10.31	1	
MACHINE OPERATOR	\$11.32	1	
PAINTER	\$12.00	1	
WELDER	\$11.32	1	

**FABRICATED PRECAST CONCRETE PRODUCTS
EFFECTIVE 03/03/2011**

(See Benefit Code Key)

Classification Code	Prevailing Wage	Overtime Code	Holiday Code
Counties Covered: ADAMS, ASOTIN, BENTON, COLUMBIA, DOUGLAS, FERRY, GARFIELD, GRANT, LINCOLN, OKANOGAN, PEND OREILLE, STEVENS, WALLA WALLA AND WHITMAN			
JOURNEY LEVEL	\$9.96	1	
Counties Covered: CHELAN, KITTITAS, KLICKITAT AND SKAMANIA			
JOURNEY LEVEL	8.67	1	
Counties Covered: CLALLAM, CLARK, COWLITZ, GRAYS HARBOR, ISLAND, JEFFERSON, KITSAP, LEWIS, MASON, PACIFIC, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON AND WAHKIAKUM			
JOURNEY LEVEL	\$13.50	1	
Counties Covered: FRANKLIN			
JOURNEY LEVEL	\$11.50	1	
Counties Covered: KING			
JOURNEY LEVEL	\$13.60	2K	5B
Counties Covered: PIERCE			
JOURNEY LEVEL	\$9.28	1	
Counties Covered: SPOKANE			
JOURNEY LEVEL	\$20.23	1	
Counties Covered: WHATCOM			
JOURNEY LEVEL	\$13.67	1	
Counties Covered: YAKIMA			
CRAFTSMAN	\$8.72	1	
JOURNEY LEVEL	\$8.67	1	

WSDOT's List of State Occupations not applicable to Heavy and Highway Construction Projects

This project is subject to the state hourly minimum rates for wages and fringe benefits in the contract provisions, as provided by the state Department of Labor and Industries. The following list of occupations, is comprised of those occupations that are not normally used in the construction of heavy and highway projects.

When considering job classifications for use and / or payment when bidding on, or building heavy and highway construction projects for, or administered by WSDOT, these Occupations will be excepted from the included "Washington State Prevailing Wage Rates For Public Work Contracts" documents.

- Electrical Fixture Maintenance Workers
- Electricians - Motor Shop
- Heating Equipment Mechanics
- Industrial Engine and Machine Mechanics
- Industrial Power Vacuum Cleaners
- Inspection, Cleaning, Sealing of Water Systems by Remote Control
- Laborers - Underground Sewer & Water
- Machinists (Hydroelectric Site Work)
- Modular Buildings
- Playground & Park Equipment Installers
- Power Equipment Operators - Underground Sewer & Water
- Residential *** ALL ASSOCIATED RATES ***
- Sign Makers and Installers (Non-Electrical)
- Sign Makers and Installers (Electrical)
- Stage Rigging Mechanics (Non Structural)

The following occupations may be used only as outlined in the preceding text concerning "WSDOT's list for Suppliers - Manufacturers - Fabricators"

- Fabricated Precast Concrete Products
- Metal Fabrication (In Shop)

Definitions for the Scope of Work for prevailing wages may be found at the Washington State Department of Labor and Industries web site and in WAC Chapter 296-127.

**Washington State Department of Labor and Industries
Policy Statements
(Regarding Production and Delivery of Gravel, Concrete, Asphalt, etc.)**

WAC 296-127-018 Agency filings affecting this section

Coverage and exemptions of workers involved in the production and delivery of gravel, concrete, asphalt, or similar materials.

(1) The materials covered under this section include but are not limited to: Sand, gravel, crushed rock, concrete, asphalt, or other similar materials.

(2) All workers, regardless of by whom employed, are subject to the provisions of chapter 39.12 RCW when they perform any or all of the following functions:

(a) They deliver or discharge any of the above-listed materials to a public works project site:

(i) At one or more point(s) directly upon the location where the material will be incorporated into the project; or

(ii) At multiple points at the project; or

(iii) Adjacent to the location and coordinated with the incorporation of those materials.

(b) They wait at or near a public works project site to perform any tasks subject to this section of the rule.

(c) They remove any materials from a public works construction site pursuant to contract requirements or specifications (e.g., excavated materials, materials from demolished structures, clean-up materials, etc.).

(d) They work in a materials production facility (e.g., batch plant, borrow pit, rock quarry, etc.) which is established for a public works project for the specific, but not necessarily exclusive, purpose of supplying materials for the project.

(e) They deliver concrete to a public works site regardless of the method of incorporation.

(f) They assist or participate in the incorporation of any materials into the public works project.

(3) All travel time that relates to the work covered under subsection (2) of this section requires the payment of prevailing wages. Travel time includes time spent waiting to load, loading, transporting, waiting to unload, and delivering materials. Travel time would include all time spent in travel in support of a public works project whether the vehicle is empty or full. For example, travel time spent returning to a supply source to obtain another load of material for use on a public works site or returning to the public works site to obtain another load of excavated material is time spent in travel that is subject to prevailing wage. Travel to a supply source, including travel from a public works site, to obtain materials for use on a private project would not be travel subject to the prevailing wage.

(4) Workers are not subject to the provisions of chapter 39.12 RCW when they deliver materials to a stockpile.

(a) A "stockpile" is defined as materials delivered to a pile located away from the site of incorporation such that the stockpiled materials must be physically moved from the stockpile and transported to another location on the project site in order to be incorporated into the project.

(b) A stockpile does not include any of the functions described in subsection (2)(a) through (f) of this section; nor does a stockpile include materials delivered or distributed to multiple locations upon the project site; nor does a stockpile include materials dumped at the place of incorporation, or adjacent to the location and coordinated with the incorporation.

(5) The applicable prevailing wage rate shall be determined by the locality in which the work is performed. Workers subject to subsection (2)(d) of this section, who produce such materials at an off-site facility shall be paid the applicable prevailing wage rates for the county in which the off-site facility is located. Workers subject to subsection (2) of this section, who deliver such materials to a public works project site shall be paid the applicable prevailing wage rates for the county in which the public works project is located.

[Statutory Authority: Chapter 39.12 RCW, RCW 43.22.051 and 43.22.270. 08-24-101, § 296-127-018, filed 12/2/08, effective 1/2/09. Statutory Authority: Chapters 39.04 and 39.12 RCW and RCW 43.22.270. 92-01-104 and 92-08-101, § 296-127-018, filed 12/18/91 and 4/1/92, effective 8/31/92.]