

RESOLUTION 2017 026

BEFORE THE BOARD OF COMMISSIONERS OF BENTON COUNTY, WASHINGTON

IN THE MATTER OF THE 2016-2018 AGREEMENT BETWEEN BENTON COUNTY AND AFSCME, AFL-CIO, LOCAL 2658B, COUNCIL 2, REPRESENTING APPRAISER EMPLOYEES.

WHEREAS, the Collective Bargaining Agreement between the parties has been reached between negotiators for Benton County and AFSCME, AFL-CIO, LOCAL 2658B to finalize a reopener to the 2016-2018 CBA; and

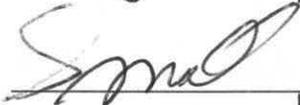
WHEREAS, Benton County Board of Commissioners have previously discussed and approved the significant terms of the Agreement,

NOW, THEREFORE, BE IT RESOLVED that the Benton County Board of Commissioners hereby approve the Agreement and are authorized to sign the same.

Dated this 10 day of January, 2017.


Chairman of the Board


Member


Member

Constituting the Board of Commissioners
of Benton County, Washington

Attest.....
Clerk of the Board

AMENDMENT I
to
2016 – 2018 AGREEMENT
Between
BENTON COUNTY
And
COUNCIL 2, LOCAL 2658B
WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES,
AFSCME, AFL-CIO
Representing APPRAISERS

Benton County (Employer) and WSCCCE, AFSCME, AFL-CIO, Local 2658B, Council 2, hereby agree to amend the Collective Bargaining Agreement (CBA) in effect from January 1, 2016, through December 31, 2018, as follows:

1. The following paragraph is added to Section 22.2:
Effective January 1, 2017, the 2016 Salary Schedule will be increased by two percent (2%). This calculation and process shall be determined and established by the Benton County Commissioners Office.

2. Section 23.2 is hereby amended to include a new sub-section c, to read as follows:

(c.) Effective the first payroll cycle following the date of the last signature affixed to the CBA, Employer agrees to increase Employer's monthly health and welfare contribution in the amount of Five and No/100 Dollars (\$5.00), for a total monthly insurance health and welfare contribution up to the amount of One Thousand, One Hundred, Thirty-Eight and 60/100 Dollars (\$1,138.60), as the unit selected the Employer offered UEFT dental and vision composite plans, as follows:

 1. The Employer agrees to pay up to a maximum of One Thousand, One Hundred, Twenty-Three and 60/100 (\$1,123.60) per month towards medical, dental, vision, and life insurance coverage.
 2. The Employer agrees to pay Fifteen and No/100 Dollars (\$15.00) per month into the employees' VEBA accounts. This VEBA contribution is in exchange for a reduction in Employer's insurance contribution by Fifteen and No/100 Dollars (\$15.00) per month

3. No other language in the CBA is amended or intended to be changed or modified.
4. Except as otherwise stipulated above, this Amendment is effective as of January 1, 2017.

IN WITNESS WHEREOF, the parties hereto agree to the terms and conditions of this Amendment and have caused it to be signed by their duly constituted and legal representatives as follows:

**BOARD OF BENTON COUNTY
COMMISSIONERS**

**WASHINGTON STATE
COUNTY OF COUNTY AND
CITY EMPLOYEES, AFL-CIO**



Chair

Member

Member



Kevin Dougherty, Representative

Date: 1-6-17

Constituting the Board of
Benton County Commissioners

Attest:  Date: 1-10-2017
Clerk to the Board

Approved as to form:

Stephen J. Hallstrom
Deputy Prosecuting Attorney