

COURTHOUSE (AFL-CIO LOCAL 874-HC)

2016 Monthly Benefit Rates

Benton County's Total Monthly Employer Contribution: **\$1133.60**

AVAILABLE PLANS	MONTHLY RATES
MEDICAL PLANS	
Choose one of the following medical options:	
United Employees Benefit Trust (UEBT) A6 Plan – Composite (Employee & Dependents)	\$ 978.00
Group Health Options A – Employee only (Premium includes LTD)	\$ 1,033.90
Group Health Options HDHP – Employee only (Premium includes LTD)	\$ 649.59

DENTAL PLANS	
Choose one of the following dental options:	
Delta Dental of Washington - Employee only	\$ 55.87
Willamette Dental of Washington - Employee only	\$ 50.15

VISION PLAN	
Vision Service Plan (VSP) - Employee	\$ 8.09

BASIC LIFE INSURANCE PLAN	
Standard Basic Life Insurance –\$24,000 - Employee	\$ 3.60
TOTAL with UEBT, Delta Dental, VSP, and Basic Life	\$ 1,045.56

NOTE: The employer contribution will be applied first toward basic life, vision, dental, and medical insurance. Any remaining balance will be applied toward dependent coverage or to the employee's HRA/VEBA account. Any amount necessary to pay health insurance premiums above the employer contribution is the responsibility of the employee and paid through payroll deduction.

OPTIONAL DEPENDENT COVERAGE	MONTHLY RATES		
MEDICAL PLAN			
	Spouse Only	Child(ren)	Spouse & Child(ren)
Group Health Options A	\$ 807.03	\$ 727.93	\$ 1,703.19
Group Health Options HDHP	\$ 519.50	\$ 469.39	\$ 1,087.29

DENTAL PLANS		
	One Dependent	Two or more Dependents
Delta Dental	\$ 43.11	\$ 122.61
Willamette Dental	\$ 33.30	\$ 83.41

VISION PLAN			
	Spouse Only	Child(ren)	Spouse & Child(ren)
Vision Service Plan	\$ 8.09	\$ 9.22	\$ 19.57

The information in this document is provided as a convenience. Although care has been taken to ensure accuracy, the County does not guarantee the accuracy or completeness, and reserves the right to correct or revise the information without notice. This summary is not a contract. For full coverage provisions including a description of waiting periods, limitations, and exclusions please refer to the applicable summary plan documents posted to on the intranet or in the Personnel Resources Department.