

RESOLUTION

2016 280

BEFORE THE BOARD OF COMMISSIONERS OF BENTON COUNTY, WASHINGTON

IN THE MATTER OF THE 2013-2017 AGREEMENT BETWEEN BENTON COUNTY AND BENTON COUNTY DEPUTY SHERIFF'S GUILD REPRESENTING COMMISSIONED OFFICERS OF THE SHERIFF'S OFFICE.

WHEREAS, an agreement has been reached between negotiators for Benton County and the Deputy Sheriff's Guild, regarding reopeners to amend the 2013-2017 CBA for adjustments in 2016 and 2017 to the Salary Schedule; and

WHEREAS, the Benton County Board of Commissioners have previously discussed and approved significant terms of the agreement, **NOW, THEREFORE,**

BE IT RESOLVED, that the Benton County Board of Commissioners approve the Amended Agreement as negotiated and are authorized to sign the same.

Dated this 5 day of APRIL, 2016.


Chairman of the Board


Member


Member

Constituting the Board of Commissioners
of Benton County, Washington

Attest.....
Clerk of the Board

AMENDMENT 1
to
2013 – 2017 AGREEMENT
Between
BENTON COUNTY
and
BENTON COUNTY DEPUTY SHERIFF'S GUILD
Representing
COMMISSIONED OFFICERS OF THE SHERIFF'S OFFICE

Benton County and the Benton County Deputy Sheriff's Guild hereby agree to amend the Collective Bargaining Agreement (CBA) in effect from January 1, 2013, through December 31, 2017, as follows:

1. Article 29.5 is amended by adding four (4) new paragraphs, to read as follows:
 - 29.5 Wage increases for calendar year 2016 and calendar year 2017 shall be subject to reopener associated with this Article 29. This reopener will automatically occur as of August 1, 2015, and the parties agree to begin negotiations related to this wage reopener by no later than August 15, 2015.

Effective January 1, 2016, the 2015 Salary Schedule will be increased by Two Percent (2%). This calculation and process shall be determined and established by the Benton County Commissioners Office.

Effective July 1, 2016, the 2016 Salary Schedule will be increased by Two and One-Quarter Percent (2.25%). This calculation and process shall be determined and established by the Benton County Commissioners Office.

Effective January 1, 2017, the 2016 Salary Schedule will be increased by Two Percent (2%). This calculation and process shall be determined and established by the Benton County Commissioners Office.

Effective July 1, 2017, the 2017 Salary Schedule will be increased by Two and One-Quarter Percent (2.25%). This calculation and process shall be determined and established by the Benton County Commissioners Office.
2. No other language in the CBA is amended or intended to be changed, altered or otherwise modified.
3. Except as otherwise stipulated above, this Amendment is effective as of January 1, 2016.

IN WITNESS WHEREOF, the parties hereto agree to the terms and conditions of this Amendment and have caused it to be signed by their duly constituted and legal representatives as follows:

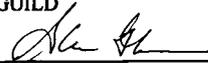
**BENTON COUNTY SHERIFF'S
OFFICE**



Steven N. Keane, Sheriff

Date: 4/5/2016

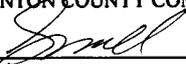
**BENTON COUNTY DEPUTY SHERIFF'S
GUILD**



Glen A. Thompson, President

Date: 03/01/2016

BENTON COUNTY COMMISSIONERS



Chair



Member



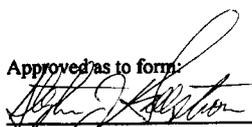
Member

Constituting the Board of
Benton County Commissioners

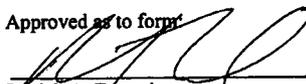
Attest:


Clerk of the Board

Date: 4/5/2016

Approved as to form:


Stephen J. Hallstrom
Deputy Prosecuting Attorney

Approved as to form:


Patrick A. Emmal
Emmal Skalbania & Vinnedge PLLC
Attorneys for BCDSG